Environmental and Social Monitoring Report for Construction Phase

Environmental and Social Management Plan for the Establishment of the Island Waste Resource Management Centre with Aerobic Technology using Composting Machine at Guraidhoo, Thaa Atoll

Location: Thaa Atoll

Riyan Private Limited

Michael Competente Rubia

Proponent: Ministry of Tourism and Environment

March 2025

Table of Contents

	1 Introduction	1-4
	1.1 Project Details	1-4
	2 Monitoring Schedule and Compliance	2-5
	2.1 Site Visits	2-5
	3 Project Components	3-5
	4 Project Progress	4-9
	5 Implementation of Mitigation Measures	5-11
	6 Vegetation Removal and Revegetation	6-12
	7 Grievances	7-14
	8 Ground Water Quality Assessment	8-14
	9 Plan for Operationalizing the IWRMC	
	10 Conclusion	
	Appendices	
	Appendix 1 Proponent's Commitment to Undertake Mitigation and Environmental Monito	-
	Appendix 2 Project Completion Certificate	
	Appendix 3 Sample Code of Conduct for Contractor's declaration, and HS items	
	Appendix 4 EMP Monitoring Reports	
	Appendix 5 Groundwater Quality Analysis Report	10-28
Li	ist of Figures	
	Figure 1. As-Built Drawing Layout	3-8
	Figure 2 Photograph of fire extinguisher were installed on site	4-9
	Figure 3 Photographs of established IWRMC in Th. Guraidhoo	4-10
	Figure 4 Location of Replantation and Photographs	6-13
	Figure 5 GRM Board Displayed at Project Site	
Li	List of Tables	
	Table 1. Type of Firefighting Equipment	4-9
	Table 2. Details of the Non-Compliance Issues Identified	5-11
	Table 3. Vegetation Information	6-12
	Table 4. Results of the Ground Water Assessment	8-15

Consultant Declaration

I certify that to best of my knowledge the statements made in this Environmental and Social Management Plan for the establishment of the Island Waste Resource Management Centre with Aerobic Technology using Composting Machine at Guraidhoo, Thaa Atoll, are true, complete and correct.

Name: Michael Competente Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company Name: Riyan Private Limited

Date: 6th March 2025



Ministry of Tourism and Environment

Male', Republic of Maldives

Client's Confirmation

This is to confirm that the review comments provided by the MCEP-PMU have been adequately addressed. I confirm to the best of my knowledge that the ES monitoring report is prepared in line with the requirement of the ESMP for the establishment of Island Waste and Resource Management Centre with Aerobic Technology using composting machine at Th. Guraidhoo. Therefore, the report is approved.

Name: Ahmed Hassaan Zuhair

Environmental Consultant License No: EIAP(A)07/2024

Designation: Environmental and Social Safeguards

Specialist Institution: Maldives Clean Environment Project.

Signature:

Date: 09 March 2025

1 Introduction

The proposed project involves establishment of an IWRMC with Aerobic Technology using composting machine at Th. Guraidhoo. This will help to better manage waste at island level.

An Environmental and Social Management Plan was prepared for the project and cleared from the EPA and the World Bank.

The project was awarded to Vehi-Con Builders Pvt Ltd. after a competitive bidding process and agreement signed on 13th April 2023. The project was completed on 12th September 2024. The project completion certificate is provided in Appendix 2.

The proponent of the project is Ministry of Tourism and Environment (MoTE) and is implemented by the Project Management Unit (PMU) of the World Bank financed Maldives Clean Environment Project (MCEP).

1.1 Project Details

The proposed project involves construction of a 950m2 IWRMC in the MLSA approved site of Guraidhoo, which is located at the eastern side of the island. IWRMC infrastructure will be developed to cater to the requirements of setting up of a proper IWRMC with mechanical composting setup.

The project involves the establishment of the IWRMC facility and installation of a composting machine within the boundary of the IWRMC. The proposed infrastructure are as follows:

Operational Infrastructure

- Waste unloading and loading area
- Mechanical composting area with area for storage of finished compost and chipped wood
- Inorganic waste processing area
- · Inorganic waste storage area
- · Bulk waste storage area
- Hazardous waste storage area

Administrative and supporting Infrastructure

- Office
- Locker and Toilet
- Store
- · Groundwater well
- Septic Tank
- · Rainwater pits
- · Leachate collection well
- Fire safety equipment

Additional details of the project are described in the ESMP for establishment of Island Waste and Resource Management Centre in Th. Guraidhoo (LAMER Group Pvt Ltd, 2021).

2 Monitoring Schedule and Compliance

Riyan Pvt Ltd was contracted to supervise the construction works of the IWRMC as well as supervision of environmental and social safeguards during construction phase of the project. Reporting template for the environmental and social safeguards was provided by PMU which was done by a tool developed by KoBo Toolbox. The safeguards' reports were received as per the agreed schedule on a monthly basis throughout the construction phase of the project and were verified by the PMU prior to processing all the interim payments.

Signed company and Individual code of conducts, and work permits of the expatriate workers were obtained and verified prior to mobilization. The CoCs are provided in Appendix 3.

2.1 Site Visits

Monthly site field visits were made by the supervision team of Riyan to the site during which environmental and social safeguards were also monitored. As such, during the whole project period, a total of 13 site visits were made from between September 2023 to September 2024.

3 Project Components

The construction phase of the project involved these following major components:

1. Site preparation

The proposed work site was undertaken at the eastern side of the Island, wherein there were 6 coconut palms owned by the Council were removed on site. Since the existing coconut palms growth at the proposed site are owned by the Council, no compensation was required prior to vegetation clearance works.

2. Clean-up of existing waste

The proposed IWRMC was constructed on the eastern side of the island, which is at a different location to the current waste disposal area. Hence, no clean-up of existing waste was required during the construction phase of this project.

3. Construction of IWRMC

The following work were carried out as part of construction of the IWRMC:

Operational Infrastructure

- a) Waste Unloading and Loading Area;
 - A roofed area of 47m2 with concrete slab designated for weighing and sorting of incoming waste to organic and inorganic fractions.

b) Inorganic waste processing area;

 roofed area with concrete slab where waste will be further segregated into plastic, metal, glass etc. and processed via baling, compaction and crushing.
 This processing area has an approximate area of 127m2.

c) Processed inorganic waste storage area;

 roofed area with concrete slab where the processed inorganic waste will be stored. The storage area has an area of 127m2. The design considers storage of such waste for 4 – 6 months, which will then have to be transferred to the Regional Waste Management Facility (RWMF).

d) Bulk waste storage area;

 A roofed area of approximately 47m2, with concrete slab, designated for the storage of bulk waste such as old furniture, roofing sheets etc.

e) Hazardous Waste Storage Area;

A fully enclosed room of 28m2 area, with a roof, concrete slab, 4 walls and a
gate, where the received hazardous waste will be stored prior to its final
disposal at a RWMF. Appropriate hazard, flammable liquid and warning
signage will be installed.

f) Organic waste composting area;

 A fully enclosed roofed area with concrete slab and brick walls to be developed, where in-vessel composting will be carried out. The organic waste composting area has an area of 145m2 with additional storage areas of 17m2 each for the storage of finished compost and chipped wood at this area.

Administrative and Supporting Infrastructure

g) Office / Store / Toilet

 These areas provide workspace and essential utilities as well as resting area for operational and administrative staff.

h) Septic Tank

 A septic tank with provision for future connection to the sewer network of the island was constructed at the open area adjacent to the proposed toilet to dispose the wastewater generated during operations.

i) Groundwater Well

 A groundwater well was constructed at the open area in front of the proposed store. Water for operations will be drawn from this well.

j) Water connection

Internal water piping and taps were laid to connect water to the different parts
of the IWRMC. A water pump was installed to connect water to the toilet,
wash area, waste sorting / processing areas and the mechanical composting
area from the groundwater well.

k) Installing drains

Drains were installed at the waste unloading and loading areas, the waste processing areas, waste storage areas, and the mechanical composting area, which will be subsequently connected to the septic tank. This will also allow collection and drainage of any leachate which might be produced, although this will be of comparably minor quantity (to windrow- based composting) with the proposed method of composting.

I) Rainwater pits

 Rainwater pits were installed throughout the open area of the IWRMC to deal with potential storm water produced during rainy seasons.

m) Connecting Electricity

 3 phase electricity required for the operations of the IWRMC will be sourced from the island powerhouse. A 4-core power cable was laid from the nearest distribution box which is located 120m from the proposed site.

n) Fire Safety Equipment;

- 50KG DCP Trolley for collection bay (nos 2),
- 50LTR Foam Trolley for collection bay (nos 1),
- Wet Chemical 6Ltr with Cabinet for hazardous waste area (nos 1),
- Water 9Ltr with Cabinet for Office Area Outside (nos 1), &
- CO2 2KG with Cabinet for Office Area Outside (nos 1).

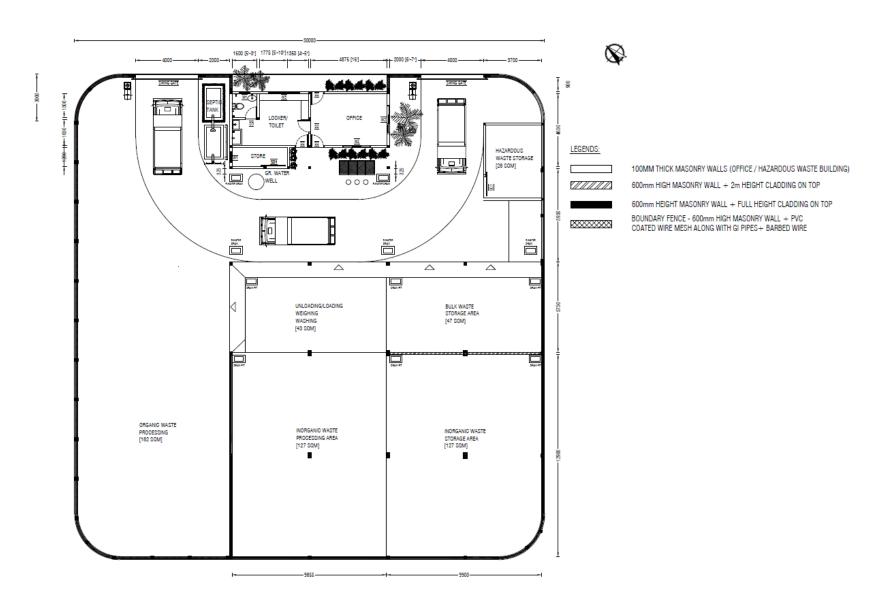


Figure 1. As-Built Drawing Layout

4 Project Progress

All civil works of the project were completed on 12th September 2024, including plumbing, electrical works and fixing of the firefighting equipment.

Table 1. Type of Firefighting Equipment.

Item no:	Equipment	Quantity	Location
1	50KG DCP Trolley	2	Collection bay
2	50 Ltr Foam Trolley	1	Collection bay
3	Wet Chemical 6 Ltr with Cabinet	1	Hazardous Waste Area
4	Water 9 Ltr with Cabinet	1	Outside office
5	CO2 kg with Cabinet	1	Outside office



Figure 2 Photograph of fire extinguisher were installed on site



Figure 3 Photographs of established IWRMC in Th. Guraidhoo.

5 Implementation of Mitigation Measures

The site condition was well managed throughout the construction phase of the project with no major non-compliance issues being noticed during monitoring. The non-confirming issues noticed during the site visits were relatively minor and are listed below;

Table 2. Details of the Non-Compliance Issues Identified

No.	Entry Date	Description of the Risk, Challenge, Issue	Actions Taken by Consultant Up to Date	Action Required of PM	Status	Date Resolved
1	20-Nov- 23	PPE usage was marginally satisfactory (gloves were not being worn by all workers).	Instruction issued to site supervisor to rectify	Monitor and follow up in the next inspection	Resolved	January 2024
2	23-Dec- 23	Marginally satisfactory PPE usage	Instruction issued to supervisor on site	Monitor and follow up in the next inspection	Resolved	January 2024
3	26-Mar- 24	Lack of portable fire extinguishers on-site	Contractor has instructed to provide fire extinguisher and must be installed on site prior to the next inspection.	To be monitored and follow up during the next inspection	Resolved	23 rd Sep 2024
4	26- Mar- 24	Lack of PPE use such as safety harness while working on heights	Contractor has instructed to use safety harness while working on heights.	To be monitored and follow up during the next inspection	Resolved	25 th Aug 2024
5	26-Mar- 24	Lack of dustbin on site	Contractor has been instructed to provide bin for general wasted to be generated by workers	To be monitored and follow up during the next inspection	Resolved	5 th Aug 2024
6	30- Jun- 24	Paints and thinners are not placed on an impermeable surface like either a concrete slab, contained box or lined and isolated area).	Contractor has instructed to keep the chemical (ie. Paints and thinner) on an impermeable surface to prevent ground contaminations.	To be monitored and follow up during the next inspection	Resolved	25 th Aug 2024
7	13- August 2024	From this date - 13 th August 2024, Six (6) staffs need to renew their work permit. (see attached table for the details).	Contractor to be reminded to renew those expired work visa of proposed staffs for Th. Guraidhoo WRMC project.	To be monitored and follow up during the next inspection	Resolved	13 th Aug 2024

		From this date (1st September 2024) 3	Contractor to be reminded to			
8	1 st Sep 2024	workers have invalid work permits / Visa cards. (see table below)	renew those expired work visa of proposed staffs for Th. Guraidhoo WRMC project.	To be monitored and closely follow up.	Resolved	17 th Sep 2024

6 Vegetation Removal and Revegetation

The proposed IWRMC site is at partially cleared area, where most of the undergrowth is observed to be cleared. 6 Coconut palms, 5 Country almond trees and Sea hibiscus are the main vegetation observed at the site. Coconut palms observed at the site are mature palms of height between 10 to 15m tall. The central area of the plot is mostly Sea hibiscus trees, while small Screw pine patch is observed at the eastern side of the plot.

The Coconut palms and trees at the site is owned by Island Council. Hence no compensation is required prior to vegetation clearance works.

As per information provided by the Island Council, 10 no's of trees were removed and 55 of trees were replanted.

Table 3. Vegetation Information

Details of Vegetation	Quantity
No. of trees Translocated	0
No. of trees removed/ Chopped	10
No. of trees that were replanted	55

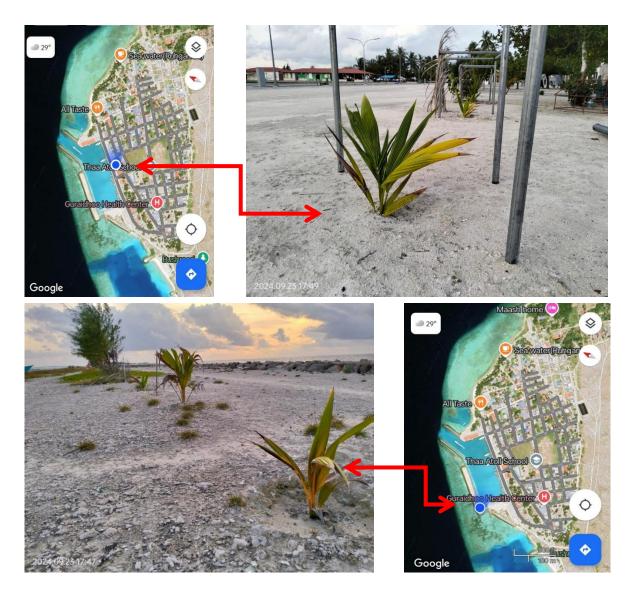


Figure 4: Location of Replantation and photograph.

7 Grievances

Grievance Redress Mechanism (GRM) of MCEP was functional at Th. Guraidhoo. The Council appointed an employee of the Council as a waste management focal point for managing the GRM at Tier 1. Those grievances that cannot be resolved by Island Councils were required to be referred to the PMU (Tier 2). Contact details & QR code for downloading the complaint forms were displayed at project site and the council notice board. Hard copies of the complaint forms were also made available at the council front office.

No grievances were filed during the construction period and site visits by the supervision team of Riyan.



Figure 5 GRM Board Displayed at Project Site

8 Ground Water Quality Assessment

The ground water samples were taken from the respective location as specified in the initial ESMP Report. All parameter stated in the ESMP were taken as shown in Table 4. Temperature, physical appearance, pH, Electrical conductivity, and Total Dissolved Solid (TDS) were tested by using Hanna Multiparameter while Nitrate was tested at MWSC Water Quality Assurance Laboratory. Most of the parameters are within the normal range. Temperature of water sampled at Control site was a bit higher than the optimal range, this possibility due to the fact that the water sampled being taken might affected by the hot weather.

Table 4. Results of the Ground Water Assessment

Name of Island	Th. Guiradhoo				
Sampling Location	IWRMC Site	Control Site	IWRMC Site	Control Site	
Sample Type	Ground	Ground	Ground	Ground	
	Water	Water	Water	Water	
Sampling Date & Time	08/08/2024	08/08/2024	25/09/2024	25/09/2024	Remarks
Sampling Date & Time	@11:59AM	@12:59PM	5:58:00PM	06:35PM	
Frequency of GW testing (Twice)	1st G	W testing	2nd G\	W testing	
Parameters		Analys	is Results		
Temperature (°C)	29	31	29.6	29	
рН	7.69	7.34	7.76	7.28	Tested using Hanna
Electrical Conductivity (µS/cm)	616	738	492	646	Multiparameter probe
Total Dissolved Solids (ppm)	314	371	249	324	probe
		Tested at MW	SC Laboratory		
Physical Appearance	Clear with	Clear with	Clear with	Clear with	Test done at
Triyologi Appediance	particles	particles	particles	particles	MWSC Water
Nitrate (mg/L)	16.9	6.2	8.8	17.6	Quality Assurance Laboratory

^{*}Test for nitrates was carried out at MWSC laboratory and water test report from MWSC is given in Appendix (5).

9 Plan for Operationalizing the IWRMC

Following completion of civil works, Th. Guraidhoo WRMC was handed over to the Island Council for operations on 29 September 2024.

The following technical trainings were provided by MCEP to the staff dealing with operations of the IWRMC.

#	Training Name	Date	Venue	Training Institute	Staff Trained
1	Waste Management Equipment Training	19 - 21 Dec 2023	Dh. Kudahuvadhoo, Maldives	SAW Engineering Pvt. Ltd	Shameem IbrahimMauroof AhmedHussain Ishan
2	Fire Safety Training	3 Sep 2024	Th. Kinbidho, Maldives	MNDF Fire and Rescue Services	Ahmed Rashad HassanHussain IshanNaushad Adam
3	Technical Training on Waste Management Batch 2	10-15 Nov 2024	New Delhi, India	Teri School of Advance Studies	Hussain Ishan
4	Magey Saafu Raajje Community Champions Training	21-23 Jan 2025	Th. Guraidhoo, Maldives	MCEP MoTE	Waste Management Committee Hamid Hassan Manik Mohamed Shabeen Hussain Hassan Haleem Abdulla Sharma Alimanik Inaya Ibrahim WRMC operations Shameem Ibrahim Mauroof Ahmed Hussain Ishan Ibrahim Rasheed Naushad Adam Zidhna Ilyas

Th. Guraidhoo WRMC is registered at URA since 04 February 2025 (letter no: 485-LR/386/2025/1). Following registration, application for waste management permit was submitted to URA on 20th February 2025, which is currently being reviewed by the URA.

10 Conclusion

Establishment of an IWRMC with Aerobic Technology using composting machine at Th. Guraidhoo was completed on 12th September 2024. The contractor of the project was Vehi-Con Builders Pvt Ltd.

The ESMP monitoring carried out for the project confirms that the construction of the IWRMC was completed in conformity to the ESMP and majority of the agreed mitigation measures were implemented to a satisfactory level. However, there were some non-compliance issues noticed during construction phase and these have been highlighted in this report. Other issues were minor issues and were resolved prior to completion of the construction work of the project.

All necessary firefighting equipment were purchased and have been installed at the facility. No grievances were received from the public during the construction phase. Vegetation clearance been carried out at the IWRMC plot during the construction phase.

The center was handed over to Th. Guraidhoo Council for operations on 29 September 2024, following completion of civil works and demobilization of the contractor.

The center is registered at the URA and application for waste management permit has been submitted to URA. Operational phase monitoring responsibility lies with the operator which is the Island Council and shall be performed after 6 months of commencing operations.

Appendices

Appendix 1 Proponent's Commitment to Undertake Mitigation and Environmental Monitoring





Ministry of Environment Male', Republic of Maldives.

Date: 14 March 2021 No: 438-WMPC/203/2021/33

Mr. Ibrahim Naeem, Director General, Environmental Protection Agency, Green Building, Handhuvaree Hingun, Maafannu, Male', 20392, Maldives.

Dear Sir,

Sub: Commitment to undertake Mitigation and Environmental Monitoring

The Environmental and Social Management Plan (ESMP) prepared for the proposed establishment of the Island Waste and Resource Management Centre (IWRMC) in Th.Guraidhoo has been prepared in accordance with the EIA Regulations 2012 and its amendments, issued by the Ministry of Environment.

We would like to confirm our commitment to the proposed mitigation measures and the monitoring programme that has been highlighted in the ESMP report prepared for the above referenced project.

Sincerely

Amru Adam. Assistant Director

Green Building, Handhuvaree Hingun, Maafannu, Male', 20392, Republic of Maldives. (960) 301 8300

ئىق چۇرقىدا ئىلۇپ يىلىق ئازلىك ئال 20092- يايىتلى @secretariat@environment.gov.mv ebook.com/environment.eov.my

Appendix 2 Project Completion Certificate



TAKING OVER CERTIFICATE

Construction of Island Waste and Resource Project: Management Center at Guraidhoo, Thaa Atoll

(AGR)438-WMPC/PRIV/2023/42

Employer: Ministry of Climate Change, Environment and Energy

Riyan Pvt Ltd

Engineer / Consultant: H.Azum, Ameenee Magu,

Male', Republic of Maldives

Contractor: Vehicon Builders Pvt Ltd

This project consists of a waste management building, Description of the Permanent Works:

a waste storage building, and an office building

surrounded by a boundary wall.

Commencement Date of the Works: August 14, 2023

Original Contract Completion: February 31, 2024

Contract Date for Completion for the whole of

the Works including EOTs:

September 15, 2024

Date of Substantial Completion of the

Permanent Works:

September 12, 2024

Submission of Snags Rectification Report (by

consultant):

September 29, 2024

This Taking over Certificate ("TOC") is issued Pursuant to Clause 53.1 (Taking Over of the Finishing the Contract) of the General Conditions of Contract and the Letter of Acceptance dated 13th April 2023 (collectively the "Contract") which apply to the above Project.

The Engineer hereby certifies that except for the outstanding works set out in Appendix 'A' to this TOC which the Contractor undertakes to finish within the timescales mentioned in the Appendix, are substantially complete. However, all defects identified and notified to the Contractor during the final inspection must be rectified by the contractor as soon as practically possible. The defects Liability Period will start on 13th September 2024 and end after 06 months (on 11th March 2025) as per the Contract.

The Engineer in issuing this TOC notes that the Contractor shall within 28 days of this TOC being issued deliver to the Employer any outstanding handover documents, such as keys and warranties etc. for the works which have been taken over by the Engineer on behalf of the Employer as per the contract.

Mariyam Mohamed Zaki

Riyan Pvt Ltd

Date: 02^{ed} October 2024

Page 1 of 2

3rd Floor, H. Azum, Ameenee Magu, Male' 20054, Maldives. T: +9603315045 F: +9603310775 F: Info@riyan.com.mv W: www.riyan.com.mv

Appendix 3. Code of Conduct for Contractor's declaration, and HS items

Individual Code of Conduct Implementing ESHS and OHS Standards Preventing Gender Based Violence

I, <u>Nizam Uddin</u>, acknowledge that adhering to environmental, social, health and safety (ESHS) standards, following the project's occupational health and safety (OHS) requirements, and preventing Gender Based Violence (GBV) is important.

The Company considers that failure to follow ESHS and OHS standards, or to partake in activities constituting GBV—be it on the work site, the work site surroundings, at workers' camps, or the surrounding communities—constitute acts of gross misconduct and are therefore grounds for sanctions, penalties or potential termination of employment. Prosecution by the Police of those who commit GBV may be pursued if appropriate.

I agree that while working on the project I will:

1. Consent to Police background check.

Attend and actively partake in training courses related to ESHS, OHS, and GBV as requested by my employer.

Will wear my personal protective equipment (PPE) at all times when at the work site or engaged in project related activities.

 Take all practical steps to implement the "Construction Phase Mitigation Measures" given in the "Environmental and Social Management Plan" (ESMP).

5. Implement the OHS Management Plan as per the ESMP.

- Refrain from the use of alcohol, narcotics or other substances which can impair faculties at all times.
- Treat women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
- Not use language or behavior towards women, children or men that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
- 9. Not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
- 10. Not engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature is prohibited. E.g. looking somebody up and down; kissing, howling or smacking sounds; hanging around somebody; whistling and catcalls; in some instances, giving personal gifts.
- 11. Not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.

Not use prostitution in any form at any time.

- 13. Not participate in sexual contact or activity with children under the age of 18—including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- 14. Unless there is the full consent¹ by all parties involved, I will not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of benefit (monetary or non-monetary) to community members in

Page 1 of 3

exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.

15. Consider reporting through the GRM or to my manager any suspected or actual GBV by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct.

With regard to children under the age of 18:

- Bring to the attention of my manager the presence of any children on the construction site orengaged in hazardous activities.
- 17. Wherever possible, ensure that another adult is present when working in the proximity of children.
- 18. Not invite unaccompanied children unrelated to my family into my home, unless they are at immediate risk of injury or in physical danger.
- 19. Not use any computers, mobile phones, video and digital cameras or any other medium to exploit or harass children or to access child pornography (see also "Use of children's images for work related purposes" below).
- 20. Refrain from physical punishment or discipline of children.
- Refrain from hiring children for domestic or other labor below the minimum age of 14
 unless national law specifies a higher age, or which places them at significant risk of injury.
- Comply with all relevant local legislation, including labor laws in relation to child labor and World Bank's safeguard policies on child labor and minimum age.
- 23. Take appropriate caution when photographing or filming children (See Annex 2 for details).

Use of children's images for work related purposes

When photographing or filming a child for work related purposes, I must:

- Before photographing or filming a child, assess and endeavor to comply with local traditions or restrictions for reproducing personal images.
- 25. Before photographing or filming a child, obtain informed consent from the child and a parent or guardian of the child. As part of this I must explain how the photograph or film will be used.
- 26. Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
- 27. Ensure images are honest representations of the context and the facts.
- Ensure file labels do not reveal identifying information about a child when sending images electronically.

Sanctions

I understand that if I breach this Individual Code of Conduct, my employer will take disciplinary action which could include:

- 29. Informal warning.
- 30. Formal warning.
- Additional Training.
- 32. Loss of up to one week's salary.
- Suspension of employment (without payment of salary), for a minimum period of 1 month up to a
 maximum of 6 months.
- 34. Termination of employment.

Page 2 of 3

35. Report to the Police if warranted.

I understand that it is my responsibility to ensure that the environmental, social, health and safety standards are met. That I will adhere to the occupational health and safety management plan. That I will avoid actions or behaviors that could be construed as GBV. Any such actions will be a breach this Individual Code of Conduct. I do hereby acknowledge that I have read the foregoing Individual Code of Conduct, do agree to comply with the standards contained therein and understand my roles and responsibilities to prevent and respond to ESHS, OHS, GBV issues. I understand that any action inconsistent with this Individual Code of Conduct or failure to act mandated by this Individual Code of Conduct may result in disciplinary action and may affect my ongoing employment.

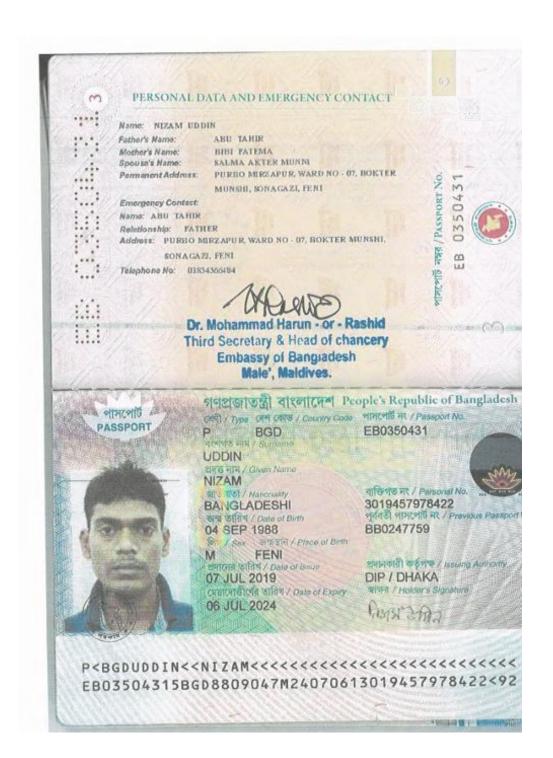
Signature:

181312mg

Printed Name: Nizam Uddin

ID or PP No: EB0350431

Date: 11-04-2023









Amana Takaful (Maldives) PLC 01st Floor, H.Palmayrah, Sosun Magu, Male', Rep of Maldives, T: +960 331 5262, F: +960 334 0729 E: info@takaful.mv, : ww.takaful.mv

THE SCHEDULE

CLASS OF TAKAFUL : EXPATRIATE TAKAFUL Date of Issue : 28/09/2022

CERTIFICATE NO :HOHEXDW00017391/22

THE PARTICIPANT : VEHI-CON BUILDERS PVT LTD

BUSINESS REGN. NO : C-0677/2008

PERIOD OF TAKAFUL : FROM 2022-11-23 TO 2023-11-22 (Both Dates Inclusive)

TOTAL SUM COVERED : MVR 100,000,00

TOTAL TAKAFUL CONTRIBUTION : MVR 800.00

CURRENCY : MALDIVIAN RUFIYAA

DESCRIPTION OF COVER : 1 NO(S) OF PERSON(S) COVERED. DETAIL AS PER ITEMS SCHEDULE ATTACHED

	S.NO	PERSON COVERED	PASSPORT NO / NIC NO	D.O.B	NATIONALITY
I	1	NIZAM UDDIN	EB0350431	1988-09-04	BGD

IN WITNESS WHEREOF THIS CERTIFICATE HAS BEEN SIGNED ON BEHALF AND WITH THE AUTHORITY OF THE COMPANY Signed at: AMANA TAKAFUL (MALDIVES) PLC

This is a computer-generated document. No signature is required.

The above Takaful Contribution includes Non-refundable operator 's management fee of MVR 240.00 and an Administrative Fee of MVR 0.00 Page 1 of 1

Appendix 4 EMP Monitoring Reports

Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Guraidhoo, Thaa, are true, complete, and correct.

Name: Mariyam Shujaa-ath

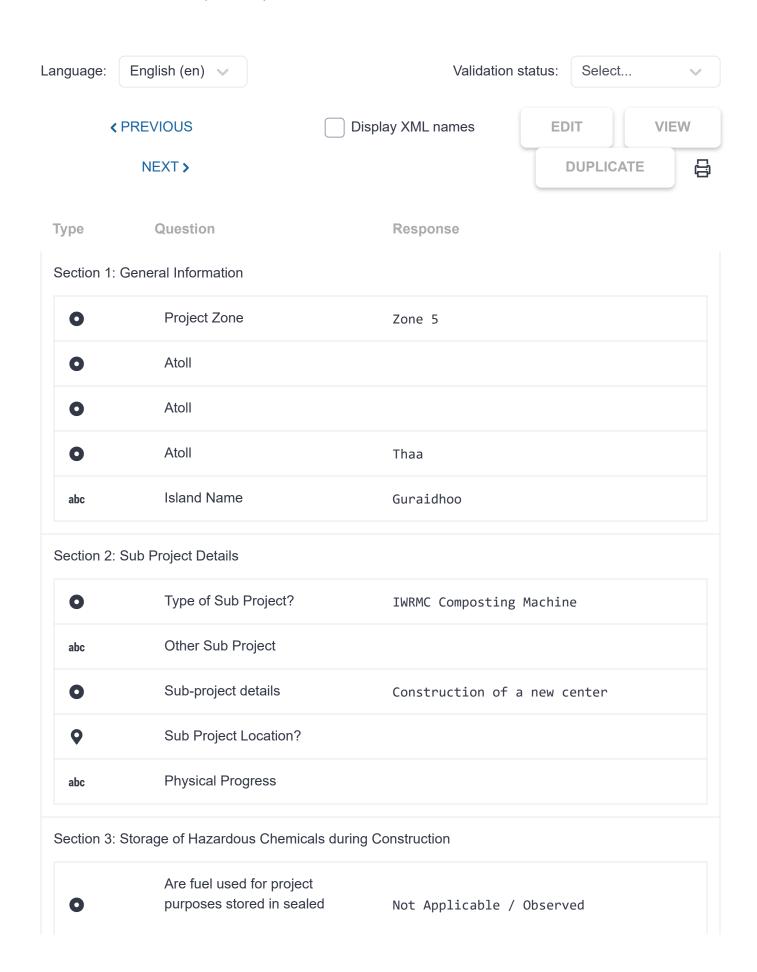
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30th September 2023





	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

∷ ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?
abc	Specify Other Measures used?

	Photograph-1 of compliance practice
	Photograph-2 of compliance practice
•	Was was the noise level observed on the site during the monitoring visit?

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
0	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	



Attach photo of the site to indicate ground condition

•	Are stockpiled construction materials covered?	No
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	
•	Were these bearable?	

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws

	and regulation?
1	Provide photographic evidence
:=	Actions Taken

Section 7: Waste Management

Construction and Demolition uste (C&D) and/or green waste nerated from the project?
pe of Construction and emolition waste (C&D) and/or een waste generated
ovide details
e Construction and Demolition uste (C&D) and/or green waste ing reused or considered to reused for construction tivities of the project?
pes of waste being reused for nstruction?
ovide details
ow are C&D and/or green uste (including any remaining uste after reuse) being upposed
ach photographic evidence
ach photographic evidence
ach photographic evidence
there evidence of littering in d around the site?
is reference on the second sec

2	Attach photographic evidence
•	A bin is present for disposing general waste generated by workers?
	Attach photographic evidence

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?
•	Was any vegetation present at the site translocated to another area of the island?
123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area



Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?
•	Which method is used to demarcate the site?
	Attach a photograph of site demarcation
•	Is no entry sign board present?
	Attach a photograph of no entry sign board
•	Is safety sign board with PPE requirement present?
	Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?
≔	What are the types of PPEs observed being used by the site workers?
	Attach a photograph of workers with Boots/Covered Shoes
	Attach a photograph of workers with Hard Hats

	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
*	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?
•	Is hand washing facility or hand sanitizers provided at the site?
:	Attach photograph
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of

	the log book.
∷ ≡	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?
123	Specify amount in MVR
123	How many meals / breaks are provided per day
123	What are the standard per day working hours?
0	Specify work start time
0	Specify work end time
•	How is accommodation being arranged?
•	Was staff accommodation checked during monitoring?
123	How many toilets / bathrooms are present?

	Attach a photograph of accommodation facility
: =	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?
	Attach photographic of extinguisher
≔	Other fire safety precautions taken

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers

123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?
	Attach photograph of the GRM board
曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
≔	WAS ANY GRIEVANCE RELATED TO THE

	FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u>o-</u>	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
L	Attach Minutes of Consultation
ä	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Not present
abc	Council's Informant Name and Designation	Not present
abc	Name and Designation of the person who filled the form	Azhaan Mohamed - Project Coordinator (Riyan)
✓	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

end	2023-10-12T12:07:44.723+05:00
today	
username	
device ID	ee.kobotoolbox.org:G39GEMQC00HfJsws
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	272506493
instanceID	uuid:5eef6be0-de34-44fe-9f90- 603db8e19e1a
Submitted by	



Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Guraidhoo, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

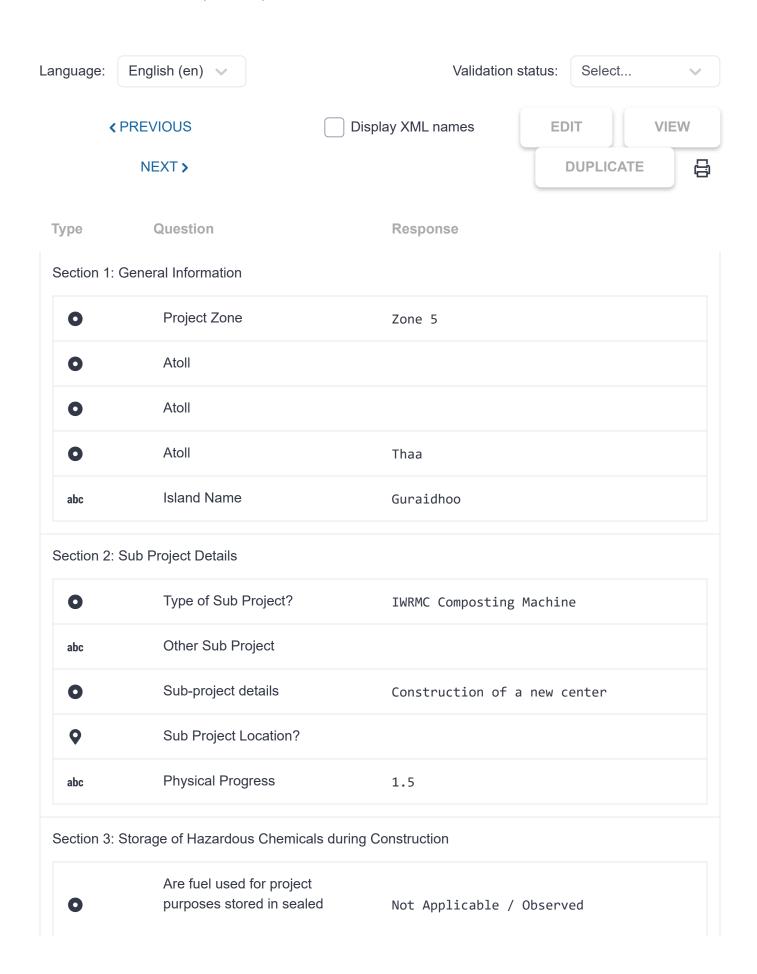
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30th November 2023





	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

: ≣	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? Were these bearable?

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws

•	and regulation?	Yes
	Provide photographic evidence	
:=	Actions Taken	

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	Yes
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	• Demolished parts of walls
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	No
≔	Types of waste being reused for construction?	
abc	Provide details	
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	All waste disposed at council • designated location
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No

	Attach photographic evidence
•	A bin is present for disposing general waste generated by No workers?
	Attach photographic evidence

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	



Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	No
•	Which method is used to demarcate the site?	
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
: ≡	What are the types of PPEs observed being used by the site workers?	Boots/Covered ShoesHard hatsLuminous Jackets
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
	Attach a photograph of workers using masks	
	Attach a photograph of workers using safety harness	
	Attach a photograph of workers using luminous jackets	

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
M	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
:=	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
≔	Other fire safety precautions taken	No open electrical wires are found

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	6
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	5
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes

Attach photograph of the GRM board



曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
∷ ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

|--|

<u>0</u> ±	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul fathah- Supervisor
abc	Council's Informant Name and Designation	not present
abc	Name and Designation of the person who filled the form	Ahmed Emaan- Project Coordinator
▽	I certify that all the data captures is accurate to the best of my knowledge	OK
	Signature	

start	2023-11-28T11:29:57.182+05:00
end	2023-11-29T13:53:53.089+05:00
today	
username	
device ID	ee.kobotoolbox.org:fZpKAiu8OawX9hvG
phone number	phonenumber not found

Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Guraidhoo, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

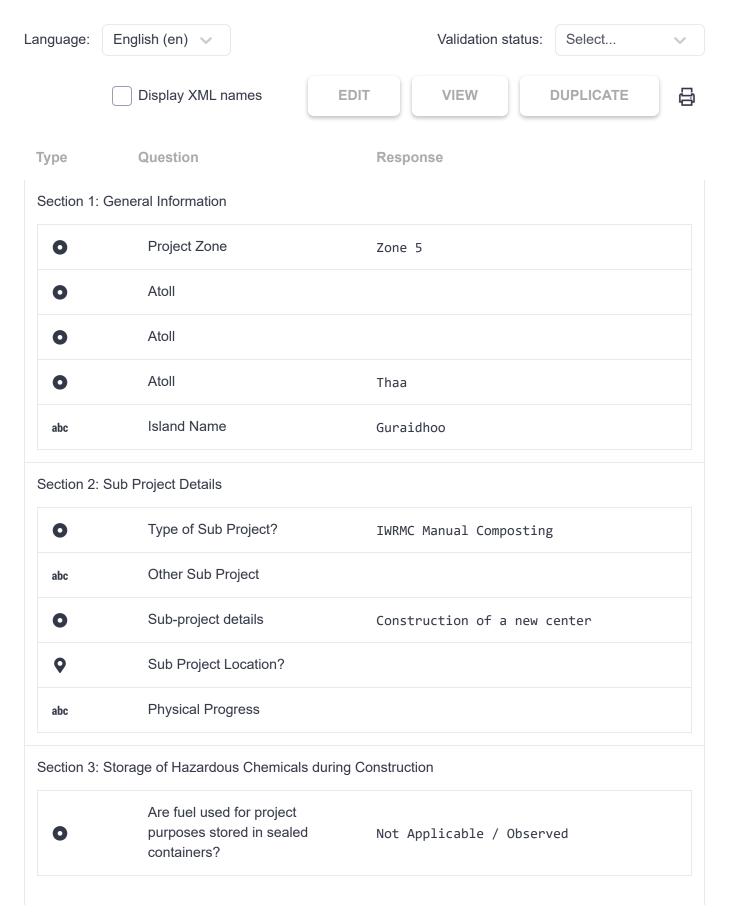
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 23rd January 2024

Submission Record (30 of 94)





	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

i ≣	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
0	Type of vehicle used?	Contractor's vehicle
:	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	Yes
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of **2** observer burning. Did you notice any fumes or bad smells from the site being No

	generated via the use of chemicals?
0	Were these bearable?

Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws and regulation?	Yes
	Provide photographic evidence	
∷≡	Actions Taken	

Section 7: Waste Management

		• Demolished parts of walls
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	Yes
abc	Provide details	
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	Yes

∷ ≡	Types of waste being reused for construction?	• Other
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Yes
	Attach photographic evidence	

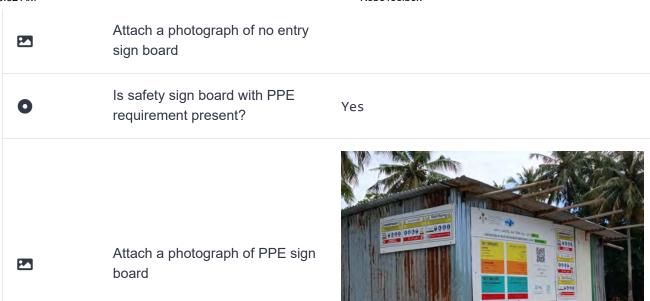
Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
苗	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Hoarding
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	No



Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
: =	What are the types of PPEs observed being used by the site workers?	Boots/Covered ShoesHard hatsLuminous Jackets
	Attach a photograph of workers with Boots/Covered Shoes	

Attach a photograph of workers with Hard Hats Attach a photograph of workers using ear muffs Attach a photograph of welders **2** using goggles Attach a photograph of workers using gloves Attach a photograph of workers using masks Attach a photograph of workers 24 using safety harness Attach a photograph of workers using luminous jackets Provide details abc

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
∷ ≡	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Monthly allowance
123	Specify amount in MVR	

. 0.02 /		
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
*	Attach a photograph of accommodation facility	
≔	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No	
2	Attach photographic of extinguisher		

Other fire safety precautions taken

- No open electrical wires are found Electrical wires installed by
- certified person

Section 14: Sociocultural Issues

What is the total number of workers recruited for the project?	8
Are any female workers recruited for the project?	No
Specify the number of female workers	
Specify the number of local workers	1
Specify the number of expatriate workers	7
Does all the expatriate workers have valid work permits and work visas?	Yes
Specify names of the staffs who do not have valid work permits and work visas	
Are all workers above the age of 18?	Yes
	workers recruited for the project? Are any female workers recruited for the project? Specify the number of female workers Specify the number of local workers Specify the number of expatriate workers Does all the expatriate workers have valid work permits and work visas? Specify names of the staffs who do not have valid work permits and work visas Are all workers above the age of

Section 15: Grievance Redress Mechanism (GRM)

F200 009 = 9000

Attach photograph of the GRM board

⇔	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
苗	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
∷ ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

|--|--|--|

9 ±	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
L	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

Section 17: Informants

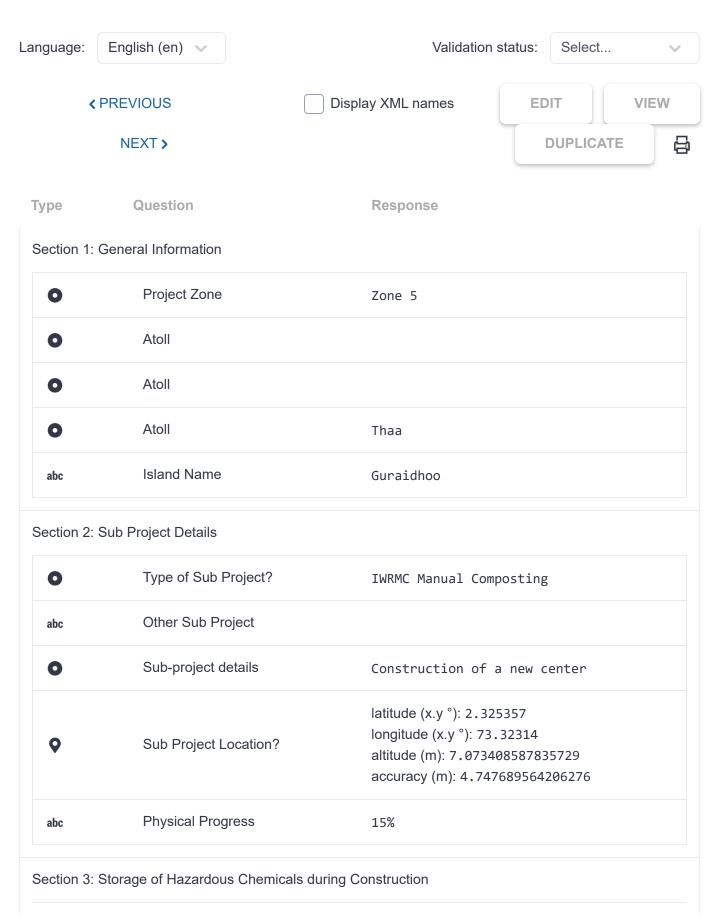
abc	Contractor's Informant Name and Designation	Vehicon construction
abc	Council's Informant Name and Designation	Rasadhu
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Civil engineer
~	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

start	2023-11-20T17:50:08.357+05:00
end	2024-01-23T08:31:49.770+05:00
today	
username	

1/22/24, 9:37 AM KoboToolbox

Submission Record (17 of 93)





•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

:=	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm)
abc	Specify Other Measures used?	

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of **2** observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? Were these bearable? Section 6: Source of Sand

•

Provide photographic evidence



⋮ Actions Taken

Section 7: Waste Management

Coolen 1. Wasta Managament		
•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	Yes
∷ ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	Leave and trunks of removed • vegetation • Others
abc	Provide details	Removal of old waste materials, removed vegetation
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	No
i	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	Leaves sun dried and left at forest area for natural degradation Trunks chopped into smaller pieces and left at the forest area for natural degradation

KoboToolbox

All waste disposed at council

designated location

Attach photographic evidence *****



Attach photographic evidence



:	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

Section 8: Impacts on Natural Environment

Does the site contain any significant vegetation?	No
---	----

•	Was any vegetation present at the site translocated to another area of the island?
123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

Attach a photograph of site demarcation



Is no entry sign board present?

Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



Section 10: Occupational Health and Safety

Marginally Satisfactory (About 50% of workers are wearing dust masks,

To what level are safety gears /
Personal Protective Equipment
(PPEs) being used?

helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-

- What are the types of PPEs observed being used by the site workers?
- Boots/Covered Shoes
- Hard hats
- Gloves- Thick latex
- Luminous Jackets



Attach a photograph of workers with Boots/Covered Shoes



Attach a photograph of workers with Hard Hats

- Attach a photograph of workers using ear muffs
- Attach a photograph of welders using goggles



Attach a photograph of workers using gloves

- Attach a photograph of workers using masks
- Attach a photograph of workers using safety harness



Attach a photograph of workers using luminous jackets

abc Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	

	If Yes, include a photograph of the log book.
: =	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
: •	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	2
123	What are the standard per day working hours?	9
0	Specify work start time	08:00:00.000+05:00
0	Specify work end time	18:00:00.000+05:00
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	

	Attach a photograph of accommodation facility
: =	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
2.	Attach photographic of extinguisher	
: =	Other fire safety precautions taken	• No open electrical wires are found

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	10
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1

123	Specify the number of expatriate workers	9
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	CHINGEN II MATERIA DI MATERIA DIN
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	No
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	

₩	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	Jan 30, 2024
≔	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities been notified?	

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>•</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	Jan 30, 2024

Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul Fathaah Abdulla, supervisor
abc	Council's Informant Name and Designation	ibrahim Rashad councilor
abc	Name and Designation of the person who filled the form	Hussein Zahir consultant
✓	I certify that all the data captures is accurate to the best of my	ОК

24, 9:37 AM	knowledge	KoboToolbox
	Signature	
	start	2023-12-23T12:13:36.159+05:00
	end	2023-12-24T11:18:56.401+05:00
	today	
	username	
	device ID	ee.kobotoolbox.org:lLwkd1HTPOZdISKy
	phone number	phonenumber not found
	audit	
	version	vHgrde83WKAA7taMARsXxw
	_id	300465835
	instanceID	uuid:6ff5c292-0c3c-4849-b462- b3a838f56035
	Submitted by	



Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Guraidhoo, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

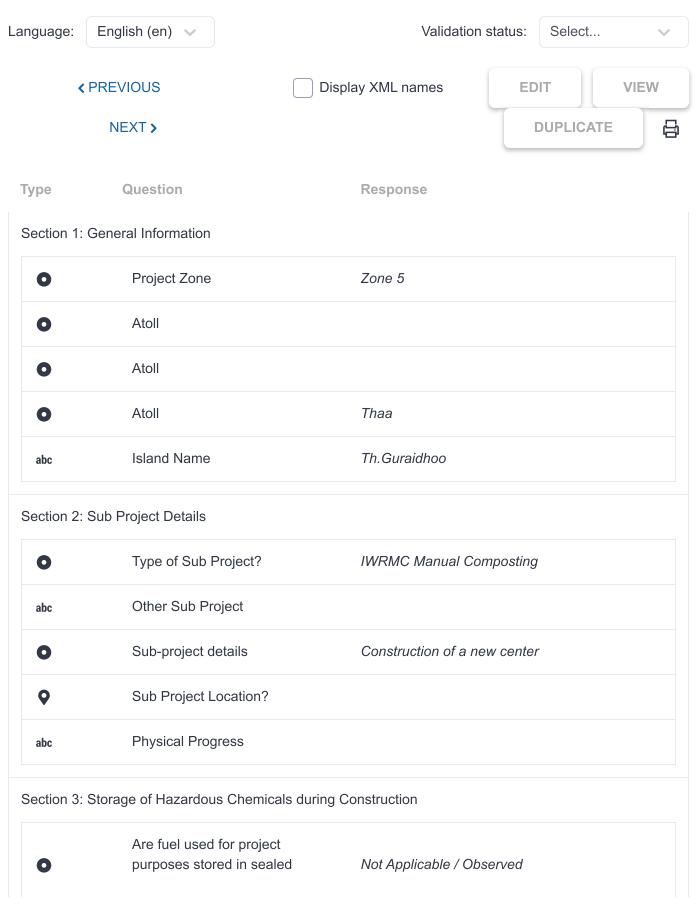
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 29th February 2024

Submission Record (23 of 116)





IO.20 AIVI	containers?	RODO TOOIDOX
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No

Section 4: Noise Pollution Management Practices

∷ ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
24	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	Yes
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	

•	Are stockpiled construction materials covered?	Yes
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

Section 6: Source of Sand

|--|

Provide photographic evidence

᠄ ∃ Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
≔	Types of waste being reused for construction?	
abc	Provide details	
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	

	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	

123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
苗	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Taping

Attach a photograph of site demarcation



• Is no entry sign board present? Yes

Attach a photograph of no entry sign board





Section 10: Occupational Health and Safety

∷

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
	What are the types of PPFs	

- What are the types of PPEs observed being used by the site workers?
- · Boots/Covered Shoes
- Hard hats

Attach a photograph of workers with Boots/Covered Shoes





Attach a photograph of workers with Hard Hats

	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
2.	Attach a photograph of workers using masks
2.	Attach a photograph of workers using safety harness
2.	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

Is the country under a national No

U.ZU AIVI	public health emergency?	AODO TOOIDOX
•	Is hand washing facility or hand sanitizers provided at the site?	
:	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
: =	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are	

10:20 AM	provided per day	KoboToolbox
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
∷ ≡	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	



Other fire safety precautions taken

- No open electrical wires are found
- Electrical wires installed by certified person

Section 14: Sociocultural Issues

	What is the total number of	
123	workers recruited for the project?	10
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	9
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

Section 15: Grievance Redress Mechanism (GRM)

CONSTRUCTION OF WASTE AND RESOURCE MARABEMENT CENTRE | THRUMANDHOD

TER 1 COMPLANTS

IN VISIAL

IN

Attach photograph of the GRM board

=	When does the contractor plan to do this?	
	ARE GRM POSTERS	
0	PRESENT IN THE ISLAND COUNCILS NOTICE BOARD	Yes
	AND IN PUBLIC PLACES?	
	Attach photographic evidence	
:	Attach photographic evidence	
	Attach photographic evidence	
	IF NO, WHEN DOES THE	
苗	COUNCIL PLAN TO INSTALL THE SIGNAGE	
	THE GIGNAGE	
	WAS ANY GRIEVANCE	
: =	RELATED TO THE FOLLOWING ISSUES	
	RECEIVED?	
0	Has the concerned authorities	

been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
	Attach Minutes of Consultation	
=	If No, provide the planned date of next consultations?	

Section 17: Informants

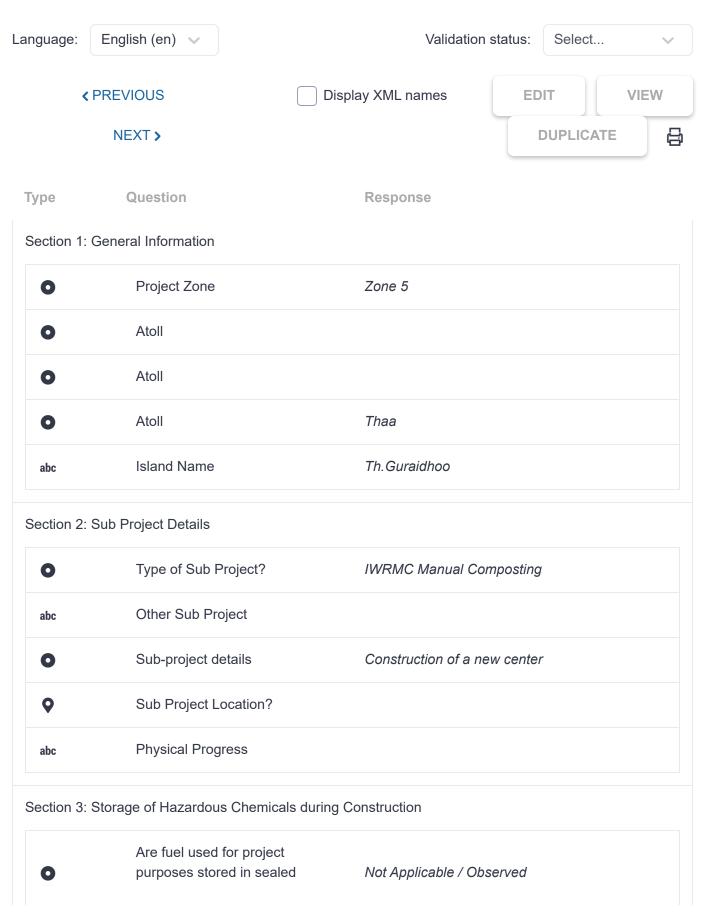
abc	Contractor's Informant Name and Designation	Abdul fathah, Site supervisor
abc	Council's Informant Name and Designation	Mauroof, council
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Project Engineer
~	I certify that all the data captures is accurate to the best of my knowledge	OK
2	Signature	

start	2024-01-22T12:54:36.238+05:00
end	2024-04-01T10:20:17.517+05:00
today	
username	
device ID	ee.kobotoolbox.org:nq8BL6sXd0KjjVt3
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	306840929
instanceID	uuid:1f5a2e08-64bd-4896-97f8-55dee329ae7c
Submitted by	



Submission Record (5 of 38)





	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

∷ ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No

•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	Yes
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
	Did you notice any fumes or bad smells from the site being	

•	generated via the use of chemicals?	No
0	Were these bearable?	

Section 6: Source of Sand

Section 6. St	ource of Sand	
•	Is sand sourced for construction in compliance with national laws and regulation?	Yes
	Provide photographic evidence	
:=	Actions Taken	

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	

∷ ≡	Types of waste being reused for construction?	
abc	Provide details	
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
2	Attach photographic evidence	
*	Attach photographic evidence	
*	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	Vo
*	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Vo
*	Attach photographic evidence	

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

Section 9: General Health and Safety

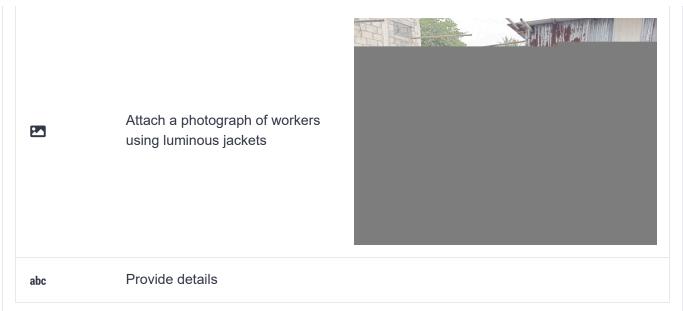
•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
≥	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes

নির্মাণ নিরাপত্তা, Attach a photograph of no entry sign board Is safety sign board with PPE 0 Yes requirement present? Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
≔	What are the types of PPEs observed being used by the site workers?	Boots/Covered ShoesGloves- Thick latexLuminous Jackets

	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
2.4	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
	Attach a photograph of workers using masks	
	Attach a photograph of workers using safety harness	



Section 11: Management of COVID19

	Is the country under a national public health emergency?	No
	Is hand washing facility or hand sanitizers provided at the site?	
Atta	Attach photograph	
abo soo iss of I	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
tak doo	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
Ha abo soo issi of I dur. Are tak doo wo If Y the	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work? Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day? If Yes, include a photograph of the log book. Measures taken regarding COVID19 situation in labor camp	

Attach supporting photograph of hand hygiene facilities / arrangements
Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
2.	Attach a photograph of accommodation facility	
: =	Facilities present at the accommodation	
abc	Specify	
	Is the site of labor accommodation clean and	

•	sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

Section 13: Fire Safety

0	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
≔	Other fire safety precautions taken	No open electrical wires are foundElectrical wires installed by certified person

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	9
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	0
123	Specify the number of expatriate workers	9
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	

• Are all workers above the age of 18?

Section 15: Grievance Redress Mechanism (GRM)

	evance Redress Mechanism (GRM)	
•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	Yes
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	

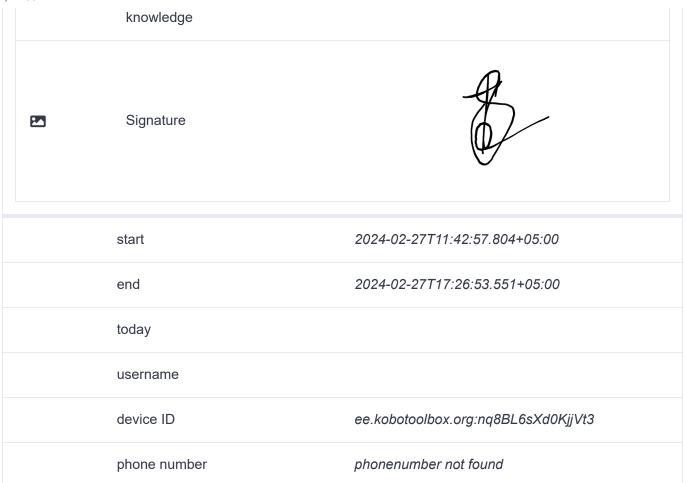
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
≔	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
L	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

Section 17: Informants

abc	Contractor's Informant Name and Designation	Anwar, Vehicon Builders
abc	Council's Informant Name and Designation	Mauroof, Council member
abc	Name and Designation of the person who filled the form	Sridhar, Project Engineer
	I certify that all the data captures is accurate to the best of my	OK



version <i>vHgrde83WKAA7taMARsXxw</i>	
---------------------------------------	--

_id 316370793

instanceID uuid:8c753136-9213-45b4-b062-4b03efebcea8

Submitted by

audit



Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of

Th. Guraidhoo IWRMC is acquired at the time of inspection, availability of informants at the site

and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

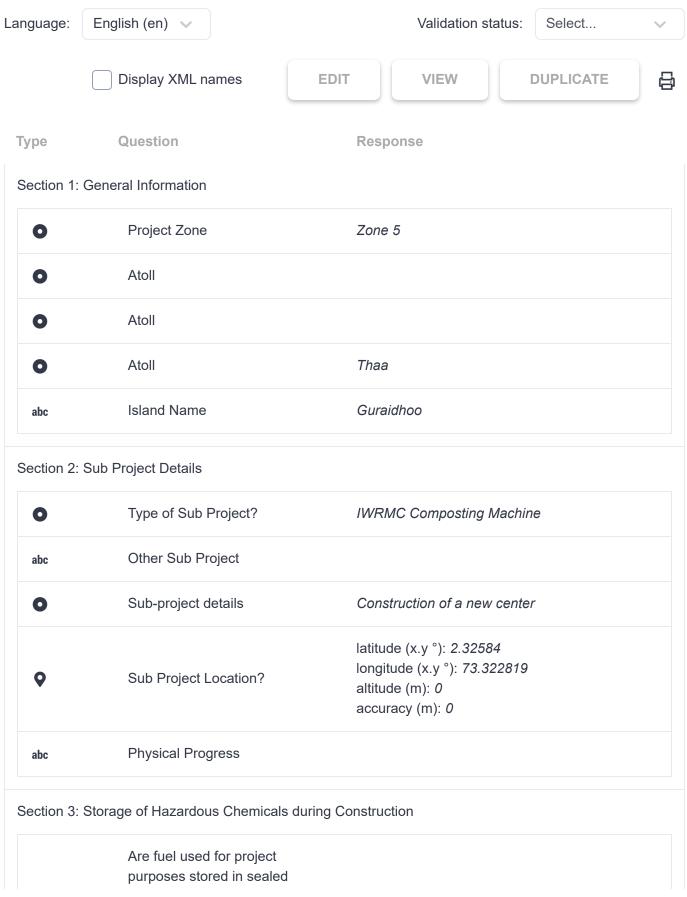
Signature:

Company: Riyan Pvt Ltd

Date of revision: 3rd April 2024

Submission Record (3 of 42)





•	containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes

If Yes, attach photographic proof



If No, attach a photograph to show how the chemicals are being kept

0	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
2^	Include photographic evidence	

Section 4: Noise Pollution Management Practices

:	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	

•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	Yes



Attach photo of how materials are stockpiled

•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

Section 6: Source of Sand



Provide photographic evidence

⋮ Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
∷≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
∷	Types of waste being reused for construction?	
abc	Provide details	

1:43 PM		KoboToolbox
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
1	Attach photographic evidence	
1	Attach photographic evidence	
2	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	Yes

Attach photographic evidence



•	A bin is present for disposing general waste generated by No workers?
	Attach photographic evidence

Section 8: Impacts on Natural Environment

• Does the site contain any No	
--------------------------------	--

1.43 FIVI	significant vegetation?	Robo roolbox
0	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	
曲	Indicate planned date for replantation	

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Hoarding

of site

rd present? Yes

Attach a photograph of site demarcation

0

Is no entry sign board present?



Attach a photograph of no entry sign board

Is safety sign board with PPE requirement present?

Yes



Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
∷	What are the types of PPEs observed being used by the site workers?	 Boots/Covered Shoes Hard hats Goggles (workers, drilling, welding or using sharp machinery) Gloves- Thick latex Luminous Jackets

Attach a photograph of workers with Boots/Covered Shoes



Attach a photograph of workers with Hard Hats



Attach a photograph of workers using ear muffs

Attach a photograph of welders using goggles



	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	

•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of the log book.
≔	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
2	Attach supporting photograph of hand hygiene facilities / arrangements
24	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	3
123	What are the standard per day working hours?	7
0	Specify work start time	09:00:00.000+05:00
0	Specify work end time	16:00:00.000+05:00
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation	No

1.40 T W	checked during monitoring?	Robotoolbox
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
∷ ≡	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
∷ ≡	Other fire safety precautions taken	

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	9
•	Are any female workers recruited for the project?	No
123	Specify the number of female	

	workers	
123	Specify the number of local workers	0
123	Specify the number of expatriate workers	9
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

Section 15: Grievance Redress Mechanism (GRM)

	Is project board with GRM	Yes
0	information present at the site?	163

Attach photograph of the GRM board



曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
≔	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
0 ±	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
L	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Anwar, Vehicon
abc	Council's Informant Name and Designation	Shizna Ilyas <grm poster=""></grm>
abc	Name and Designation of the person who filled the form	Aminath Mohamed, Senior Research Officer
	I certify that all the data captures is accurate to the best of my knowledge	OK
	Signature	Him

start	2024-04-02T15:00:55.143+05:00
end	2024-04-03T13:43:16.950+05:00
today	
username	
device ID	ee.kobotoolbox.org:TgsjbR8x6paAKeN7
phone number	phonenumber not found
audit	
auditversion	vHgrde83WKAA7taMARsXxw
	vHgrde83WKAA7taMARsXxw 326583734

Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of

Th. Guraidhoo IWRMC is acquired at the time of inspection, availability of informants at the site

and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

Signature:

Company: Riyan Pvt Ltd

Date of revision: 2nd May 2024

ESMP Monitoring Construction Phase

Section 1: General Information

PROJECT ZONE Zone 2 Zone 4 Zone 5	
ATOLL Thaa	Laamu
ISLAND NAME	
Guraidhoo	

Section 2: Sub Project Details

YPE OF SUB PROJECT?	*
ndicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other .	
	_
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	
	_

7212-4, 11.007 W	Letti Memering Construction Finance
SUB PROJECT LOCATION? Include Atoll and select project site via map 2.325283 73.323151 0 0	
latitude (x.y°)	
2.325283	
longitude (x.y°)	
73.323151	
altitude (m)	19 12 P
accuracy (m)	
PHYSICAL PROGRESS Provide Percentage	

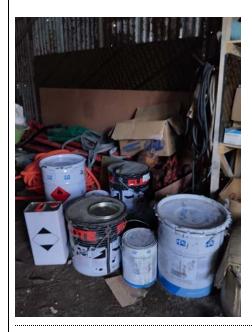
Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?		
This would mostly include oil and diesel for the cement mixing machine		
Yes		
○ No		
Not Applicable / Observed		
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS		
AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?		
Yes		
ies ies		
○ No		
Not Applicable / Observed		

IF YES, ATTACH PHOTOGRAPHIC PROOF

IMG_20240423_172816-10_3_14.jpg





WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?

Yes



Νo

Section 4: Noise Pollution Management Practices

WHA	T MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?	
✓	Construction Activity Only During Day Time (8.00am-6.00pm)	
	Noise Barrier Installed	
	Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers	
	Other measured used by contractor	
WAS	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?	
WAS	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT? Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)	
WAS	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor	
WAS	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)	

Section 5: Air Quality and Dust

ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?	
Yes	
○ No	
ARE MACHINERIES USED WELL TUNED / SERVICED?	
Machines are operating without emissions of smoke or fumes () Yes	
○ No	
Not Applicable / Not used	
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?	
Yes	
No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION	
IMG_20240423_173105-10_6_59.jpg	<u>+</u>
ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	
Yes	
○ No	

ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED

IMG_20240423_173834-10_7_33.jpg





S THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?	
Yes	
No	
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?	
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS? Yes	
Yes	

Section 6: Source of Sand

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION?
(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)
Yes
No
PROVIDE PHOTOGRAPHIC EVIDENCE Attach a photograph of sand bags
IMG_20240423_173849-10_7_47.jpg
APOLLO HARDWARE CENTER [el: 3314994 3333800 Myyw.apolloholdings.com.my
Section 7: Waste Management
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT? If unsure, ask the Site Supervisor for verification Yes No
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE? Walk around the site and do a visual inspection Yes No

ATTACH PHOTOGRAPHIC EVIDENCE

IMG_20240423_172927-10_10_19.jpg





A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?



Yes



No

ATTACH PHOTOGRAPHIC EVIDENCE

IMG_20240423_174500-10_10_31.jpg





Section 8: Impacts on Natural Environment

DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
Only large trees and coconut palms are referred here Yes	
No No	
NO NO	
Section 9: General Health and Safety	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
Yes	
○ No	
WHICH METHOD IS USED TO DEMARCATE THE SITE?	
Taping Taping	
Fencing	
Hoarding	
ATTACH A PHOTOGRAPH OF SITE DEMARCATION	
IMG_20240423_172451-10_10_49.jpg	<u>.</u>
IS NO ENTRY SIGN BOARD PRESENT?	
Yes	
No No	

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

IMG_20240423_175446-10_10_58.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

IMG_20240423_175446-10_11_8.jpg





Section 10: Occupational Health and Safety

TO W	HAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
\bigcirc	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
\bigcirc	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
✓	Boots/Covered Shoes
✓	Hard hats
	Ear Mufflers (Workers operating machinery or drilling)
	Goggles (workers, drilling, welding or using sharp machinery)
✓	Gloves- Thick latex
	Masks
	Safety Harnesses
✓	Luminous Jackets
	Others

ATTACH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES

IMG_20240423_173518-10_14_40.jpg





ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG_20240423_173539-10_14_46.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING GLOVES

IMG_20240423_172625-10_14_53.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

IMG_20240423_172625-10_15_6.jpg





Section 11: Management of COVID19

IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?



Yes



No

Section 12: Working Conditions and Labor

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS? Ask the Site Supervisor and / or workers at the site Monthly allowance Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY Ask the Site Supervisor and / or workers at the site 3
WHAT ARE THE STANDARD PER DAY WORKING HOURS? 8
SPECIFY WORK START TIME 08:00 AM
SPECIFY WORK END TIME 06:00 PM
HOW IS ACCOMMODATION BEING ARRANGED? Ask the site supervisor and / or workers at the site Rented house Temporary accommodation block Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING? Yes No
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES? Ask the Site Supervisor for verification Yes No

Section 13: Fire Safety

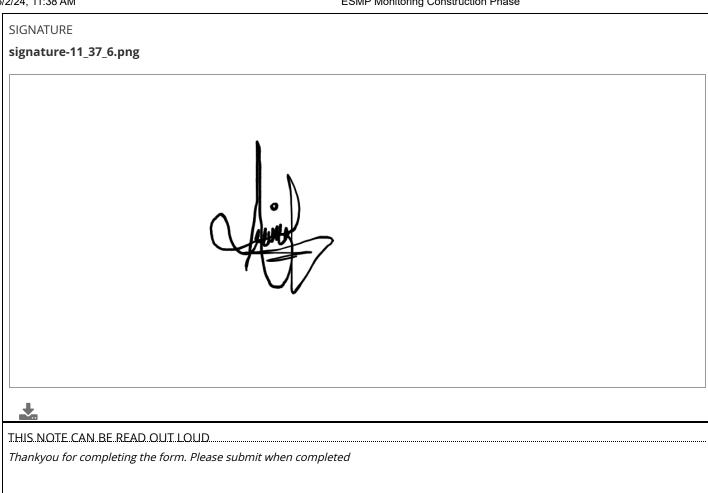
IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?
Yes
● No
OTHER FIRE SAFETY PRECAUTIONS TAKEN
No open electrical wires are found
Electrical wires installed by certified person
Section 14: Sociocultural Issues
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?
11
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?
Yes
No No
SPECIFY THE NUMBER OF LOCAL WORKERS
SPECIFY THE NUMBER OF EXPATRIATE WORKERS
ARE ALL WORKERS ABOVE THE AGE OF 18?
Verify via the work permits / National ID cards and confirm
Yes
○ No

Section 15: Grievance Redress Mechanism (GRM)

IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE? Yes No	
ATTACH PHOTOGRAPH OF THE GRM BOARD	
	+
IMG_20240423_173857-11_37_52.jpg	>
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
Yes	
No No	
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED? CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA) CASE OF THEFT CASE OF VIOLENCE CASE OF MISCONDUCT BY PROJECT WORKERS CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)	

Section 16: Status of Stakeholder Consultations

HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?	
Yes	
○ No	
Section 17: Informants	
CONTRACTOR'S INFORMANT NAME AND DESIGNATION	*
Anwar, Site supervisor	
COUNCIL'S INFORMANT NAME AND DESIGNATION	*
Council absent on site	
NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM	
Aminath Mohamed, SRO	
I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE	*
OK	



Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of Th. Guraidhoo IWRMC is acquired at the time of inspection, availability of informants at the site and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

Signature:

Company: Riyan Pvt Ltd

Date of revision: 16th June 2024

ESMP Monitoring Construction Phase

Section 1: General Information

PROJECT ZONE Zone 2 Zone 4 Zone 5	*
ATOLL Thaa	Laamu
ISLAND NAME Guraidhoo	

Section 2: Sub Project Details

Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other	
	_
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	

SUB PROJECT LOCATION? Include Atoll and select project site via map 2.325622 73.3225 0 0	
latitude (x.y°)	
2.325622	
longitude (x.y°)	
73.3225	
altitude (m)	
accuracy (m)	
PHYSICAL PROGRESS Provide Percentage	

Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?
This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS
AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED
AREA?
Yes
○ No
Not Applicable / Observed

6/16/24, 6:36 PM **ESMP Monitoring Construction Phase** IF YES, ATTACH PHOTOGRAPHIC PROOF photo_2024-06-16_16-44-26-18_9_46.jpg WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND **EXPLOSION?** Yes

Section 4: Noise Pollution Management Practices

WHA	T MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
✓	Construction Activity Only During Day Time (8.00am-6.00pm)
	Noise Barrier Installed
	Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
	Other measured used by contractor
WAS	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
WAS	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT? Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
WAS	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor
WAS	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
WAS	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs) Moderate (normal construction site operation, bearable but moderately noisy)

Section 5: Air Quality and Dust

ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?	
Yes	
No	
HOW WAS MATERIALS TRANSFERRED TO THE SITE?	
Covered	
Not Covered	
Not Observed	
ARE MACHINERIES USED WELL TUNED / SERVICED?	
Machines are operating without emissions of smoke or fumes	
Yes	
No	
Not Applicable / Not used	
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?	
Yes	
● No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION	
photo_2024-06-16_16-44-37-18_10_17.jpg	1

ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	
Yes	
○ No	
ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED	
photo_2024-06-16_16-44-23 (2)-18_10_26.jpg	±
IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?	
Yes	
● No	
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?	
Yes	
● No	

Section 6: Source of Sand

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION?	
(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)	
Yes	
○ No	
PROVIDE PHOTOGRAPHIC EVIDENCE Attach a photograph of sand bags	
photo_2024-06-16_16-44-36-18_10_42.jpg	
A STATE CONTINUES CONTINUE	
Section 7: Waste Management	
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT? If unsure, ask the Site Supervisor for verification Yes	
No No	
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE?	
Walk around the site and do a visual inspection Yes	
No No	

A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?

Yes	
○ No	
ATTACH PHOTOGRAPHIC EVIDENCE	
	_
photo_2024-06-16_16-44-28-18_10_55.jpg	~
Section 8: Impacts on Natural Environment	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE? Yes Yes	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE? Yes Yes	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE? Yes No	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE? Yes No WHICH METHOD IS USED TO DEMARCATE THE SITE? Taping Fencing	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION? Only large trees and coconut palms are referred here Yes No Section 9: General Health and Safety IS THE SITE DEMARCATED AS A CONSTRUCTION SITE? Yes No WHICH METHOD IS USED TO DEMARCATE THE SITE? Taping	

ATTACH A PHOTOGRAPH OF SITE DEMARCATION

photo_2024-06-16_16-44-29-18_11_8.jpg





IS NO ENTRY SIGN BOARD PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

photo_2024-06-16_16-44-43-18_11_17.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

photo_2024-06-16_16-44-43-18_11_26.jpg





Section 10: Occupational Health and Safety

TO W	HAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
\bigcirc	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
\bigcirc	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
✓	Boots/Covered Shoes
✓	Hard hats
	Ear Mufflers (Workers operating machinery or drilling)
	Goggles (workers, drilling, welding or using sharp machinery)
	Gloves- Thick latex
	Masks
	Safety Harnesses
✓	Luminous Jackets
	Others

ATTACH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES

photo_2024-06-16_18-13-34-18_14_47.jpg





ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

photo_2024-06-16_16-44-32 (2)-18_14_53.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

photo_2024-06-16_18-13-34-18_15_5.jpg





Section 11: Management of COVID19

THE COLINITOV LINIDED	A NIATIONAL	DUBLIC HEALTH EMEDGENICVS	,

 \bigcirc

Yes



No

Section 12: Working Conditions and Labor

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?

Ask the Site Supervisor and / or workers at the site



Monthly allowance



Contractor

HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY

Ask the Site Supervisor and / or workers at the site

2

WHAT ARE THE STANDARD PER DAY WORKING HOURS?

10

SPECIFY WORK START TIME

08:00 AM

SPECIFY WORK END TIME	
06:00 PM	
HOW IS ACCOMMODATION BEING ARRANGED? Ask the site supervisor and / or workers at the site	
Rented house	
Temporary accommodation block	
Single Room	
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?	
Yes	
● No	
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES? Ask the Site Supervisor for verification	
Yes	
○ No	
Section 13: Fire Safety	
IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?	
Yes	
No	
OTHER FIRE SAFETY PRECAUTIONS TAKEN	
No open electrical wires are found	
Electrical wires installed by certified person	
Castion 44: Casia sultural lacuas	
Section 14: Sociocultural Issues	
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?	
9	
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?	
Yes	
No	

SPECIFY THE NUMBER OF LOCAL WORKERS
О
SPECIFY THE NUMBER OF EXPATRIATE WORKERS
9
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
○ No
ARE ALL WORKERS ABOVE THE AGE OF 18?
Verify via the work permits / National ID cards and confirm
Yes
○ No

Section 15: Grievance Redress Mechanism (GRM)

IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?



Yes



No

ATTACH PHOTOGRAPH OF THE GRM BOARD

photo_2024-06-16_18-13-32-18_19_3.jpg





ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
Yes
○ No
WAS ANY CRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)
CASE OF THEFT
CASE OF VIOLENCE
CASE OF MISCONDUCT BY PROJECT WORKERS
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)
Section 16: Status of Stakeholder Consultations
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?
Yes
No No
IF NO, PROVIDE THE PLANNED DATE OF NEXT CONSULTATIONS?
yyyy-mm-dd
Section 17: Informants
CONTRACTOR'S INFORMANT NAME AND DESIGNATION
Anwar
COUNCIL'S INFORMANT NAME AND DESIGNATION
Absent
NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM
Aminath Mohamed

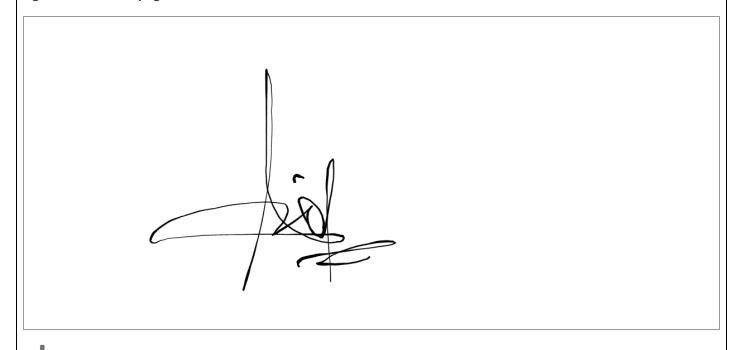
I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE



OK

SIGNATURE

signature-18_19_51.png



THIS NOTE CAN BE READ OUT LOUD

Thankyou for completing the form. Please submit when completed

Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Guraidhoo is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date of revision: 11th August 2024

Title of Report: Interim ESMP Report for the month of June 2024

ESMP Monitoring Construction Phase

Section 1: General Information

		_
PROJECT ZONE		*
Zone 2		
Zone 4		
Zone 5		
		_
ATOLL		
Thaa	Laamu	
		_
ISLAND NAME		
Th. Guraidhoo		
		•••

Section 2: Sub Project Details

TYPE OF SUB PROJECT?	*
Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other .	
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	

SUB PROJECT LOCATION? Include Atoll and select project site via map	
latitude (x.y °)	
2.325622	
longitude (x.y°)	
73.3225	
altitude (m)	
accuracy (m)	
135	
PHYSICAL PROGRESS	
Provide Percentage 76.33%	

Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?
This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
Yes
No No
Not Applicable / Observed

IF NO, ATTACH A PHOTOGRAPH TO SHOW HOW THE CHEMICALS ARE BEING KEPT

IMG20240715113918-19_18_59.jpg





2024.07.15 11:39	
WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	
Yes No	

Section 4: Noise Pollution Management Practices

WHA	T MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
✓	Construction Activity Only During Day Time (8.00am-6.00pm)
	Noise Barrier Installed
	Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
	Other measured used by contractor
WAS	
	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
	WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT? Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
	Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)

Section 5: Air Quality and Dust	
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE? Yes	
No No	
HOW WAS MATERIALS TRANSFERRED TO THE SITE?	
Covered	
Not Covered	
Not Observed	
ARE MACHINERIES USED WELL TUNED / SERVICED? Machines are operating without emissions of smoke or fumes	
Yes	
○ No	
Not Applicable / Not used	
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?	
Yes	
● No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION	
IMG20240715114259-19_20_34.jpg	



ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	
Yes	
○ No	
ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED	
IMG20240715115101-19_21_5.jpg	1
IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?	
Yes	
No No	
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?	
Yes	
No No	

Section 6: Source of Sand

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION?	
(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the at the island designated for sand mining of local public use)	rea of
Yes	
○ No	
PROVIDE PHOTOGRAPHIC EVIDENCE	
Attach a photograph of sand bags	
IMG20240715115210-19_21_55.jpg	.
Section 7: Waste Management	
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT?	
If unsure, ask the Site Supervisor for verification	
Yes	
● No	
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE?	
Walk around the site and do a visual inspection	
Yes	
● No	
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?	
Yes	
● No	

Section 8: Impacts on Natural Environment

DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?
Only large trees and coconut palms are referred here
Yes
● No
Section 9: General Health and Safety
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?
Yes
○ No
WHICH METHOD IS USED TO DEMARCATE THE SITE?
Taping Taping
Fencing
Hoarding
ATTACH A PHOTOGRAPH OF SITE DEMARCATION
IMG20240715121437-19_23_10.jpg
2024.07/15.1274
IS NO ENTRY SIGN BOARD PRESENT?
● Yes
○ No

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

IMG20240715113003-19_23_35.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

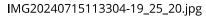
IMG20240715121409-19_24_35.jpg





Section 10: Occupational Health and Safety

TO WHA	AT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
	atisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while vorking in the site.)
	larginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and loves at minimal while working in the site) U-
	Insatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at ninimal while working in the site)
WHATA	ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
✓ B	oots/Covered Shoes
✓ H	lard hats
E	ar Mufflers (Workers operating machinery or drilling)
G	ioggles (workers, drilling, welding or using sharp machinery)
G	iloves- Thick latex
N	Masks
S	afety Harnesses
✓ L	uminous Jackets
	Others
ATTACH	A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES





ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG20240715113304-19_25_37.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

IMG20240715113306-19_26_0.jpg





Section 11: Management of COVID19

IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?

Yes



No

Section 12: Working Conditions and Labor

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS? Ask the Site Supervisor and / or workers at the site		
Monthly allowance		
Contractor		
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY		
Ask the Site Supervisor and / or workers at the site 3		
WHAT ARE THE STANDARD PER DAY WORKING HOURS?		
10		
SPECIFY WORK START TIME		
07:00 am		
SPECIFY WORK END TIME		
06:00 pm		
HOW IS ACCOMMODATION BEING ARRANGED?		
Ask the site supervisor and / or workers at the site Rented house		
Temporary accommodation block		
Single Room		
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?		
Yes		
○ No		
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?		
Ask the Site Supervisor for verification		
Yes		
No		

Section 13: Fire Safety

IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?
Yes
No
OTHER FIRE SAFETY PRECAUTIONS TAKEN
No open electrical wires are found
Electrical wires installed by certified person
Liectifical Wifes instance by certained person
Section 14: Sociocultural Issues
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?
9
ADE ANY FEMALE WORKERS DECRUITED FOR THE DROIECT?
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT? Yes
No No
SPECIFY THE NUMBER OF LOCAL WORKERS
0
CRECIEVITUE AU IMPER OF EVRATRIATE MORVERS
SPECIFY THE NUMBER OF EXPATRIATE WORKERS
9
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
○ No
ARE ALL WORKERS ABOVE THE AGE OF 18? Verify via the work permits / National ID cards and confirm
Yes
○ No

Section 15: Grievance Redress Mechanism (GRM)

IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?		
Yes		
○ No		
ATTACH PHOTOGRAPH OF THE GRM BOARD		
IMG20240715113010-19_29_30.jpg	1	
CONSTRUCTION OF WASTE AND RESOURCE MANAGEMENT CENTRE TH. GU TIER 1 COMPLAINTS STATE STATE STATE STATE STATE STATE STATE CONTRACTOR		
511E 50PEAVISOR \$ 9984494 \$ 9984494 \$ 9984494 @ 100000000000000000000000000000000000		
THE RUBAINHOO COUNCIL ASSISTANT COUNCIL DEFICER 7790092 202 ANNUE ALTERNOTICAL SPECIAL STATEMENT OF THE S		
TIER 2 COMPLAINTS ###################################		
SAFEGUAROS SPECIALIST S 3018446 S 4018446 S 4018446 S 4018446 S 4018446		
G 3027645 © TRESCRIPTION OF THE SERVICE STATE OF TH		
2224.07151160		
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?		
Yes		
○ No		
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?		
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)		
CASE OF THEFT		
CASE OF VIOLENCE		
CASE OF MISCONDUCT BY PROJECT WORKERS		
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)		
Section 16: Status of Stakeholder Consultations		
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?		
Yes		
○ No		

Section 17: Informants

CONTRACTOR'S INFORMANT NAME AND DESIGNATION

Adam Ayaz-Contractor Supervisor

COUNCIL'S INFORMANT NAME AND DESIGNATION

Not present at site during site visit

NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM

Michael Rubia- Environmental, Social & Safeguard Officer

I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE



OK

SIGNATURE





THIS NOTE CAN BE READ OUT LOUD

Thankyou for completing the form. Please submit when completed

Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Guraidhoo is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date Issued: 15th August 2024

Date of revision:

Title of Report: Interim ESMP Monitoring Report -July 2024

ESMP Monitoring Construction Phase

Section 1: General Information

PROJECT ZONE		*
Zone 2		
Zone 4		
Zone 5		
		_
ATOLL		
Thaa	Laamu	
		_
ISLAND NAME		
Guraidhoo		

Section 2: Sub Project Details

TYPE OF SUB PROJECT? Indicate information pertaining to the proposed technology IWRMC Manual Composting IWRMC Composting Machine IWRMC Anaerobic Digestion Other	*
SUB-PROJECT DETAILS Construction of a new center Upgrading of an existing center	

SUB PROJECT LOCATION? Include Atoll and select project site via map	
latitude (x.y °)	
2.325567	
longitude (x.y°)	
73.323003	
altitude (m)	0
-92.03195190429688	
accuracy (m)	
11.442000389099121	
PHYSICAL PROGRESS Provide Percentage	
84.90% (for month of July 2024)	

Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS? This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
Yes
No No
Not Applicable / Observed

IF NO, ATTACH A PHOTOGRAPH TO SHOW HOW THE CHEMICALS ARE BEING KEPT

IMG20240805114733-12_6_13.jpg





WERE ANY CHEMICALS STORED CLOSE	O ELECTRICAL OUTLETS	, OR ANY AREAS WHERE	THERE IS A RISK OF FIRE AND
EXPLOSION?			

Yes

No

Section 4: Noise Pollution Management Practices

WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
Construction Activity Only During Day Time (8.00am-6.00pm)
Noise Barrier Installed
Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
Other measured used by contractor
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
Moderate (normal construction site operation, bearable but moderately noisy)
Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE? Yes No
HOW WAS MATERIALS TRANSFERRED TO THE SITE? Covered Not Covered Not Observed
ARE MACHINERIES USED WELL TUNED / SERVICED? Machines are operating without emissions of smoke or fumes Yes No No Not Applicable / Not used
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE? Yes No
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION IMG20240805114654-12_6_43.jpg



ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	
Yes	
○ No	
ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED	
IMG20240805114805-12_6_54.jpg	<u>+</u>
7014 (9 to 5) TI 4B	
IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?	
Yes	
No No	
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?	
Yes	
● No	

Section 6: Source of Sand

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION? (Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area the island designated for sand mining of local public use) Yes	a of
○ No	
PROVIDE PHOTOGRAPHIC EVIDENCE Attach a photograph of sand bags	
IMG20240805114853-12_7_17.jpg	_
APOLITICAL STATES OF THE PROPERTY OF THE PROPE	
Section 7: Waste Management	
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT? If unsure, ask the Site Supervisor for verification Yes No	
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE? Walk around the site and do a visual inspection Yes No	
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS? Yes No	

Section 8: Impacts on Natural Environment

DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
Only large trees and coconut palms are referred here	
Yes	
No No	
Section 9: General Health and Safety	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
Yes	
○ No	
WHICH METHOD IS USED TO DEMARCATE THE SITE?	
Taping	
Fencing	
Hoarding	
ATTACH A PHOTOGRAPH OF SITE DEMARCATION	
IMG20240805114258-12_8_22.jpg	L
2024.08.05 1342	
IS NO ENTRY SIGN BOARD PRESENT?	
● Yes	
○ No	

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

IMG20240805114557-12_8_35.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

IMG20240805114550-10_59_33.jpg





Section 10: Occupational Health and Safety

TO W	VHAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?	
	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)	
\bigcirc	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-	
\bigcirc	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)	
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?	
✓	Boots/Covered Shoes	
✓	Hard hats	
	Ear Mufflers (Workers operating machinery or drilling)	
	Goggles (workers, drilling, welding or using sharp machinery)	
	Gloves- Thick latex	
	Masks	
	Safety Harnesses	
✓	Luminous Jackets	
	Others	
ATTA	CH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES	
IMG	20240805114438-12_8_54.jpg	₹.

ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG20240805114437-12_9_4.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

IMG20240805114438-12_9_13.jpg





Section 11: Management of COVID19

IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?

Yes

No

Section 12: Working Conditions and Labor

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?
Ask the Site Supervisor and / or workers at the site Monthly allowance
Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY
Ask the Site Supervisor and / or workers at the site 3
WHAT ARE THE STANDARD PER DAY WORKING HOURS?
8
SPECIFY WORK START TIME
08:00 am
SPECIFY WORK END TIME
06:00 pm
HOW IS ACCOMMODATION BEING ARRANGED?
Ask the site supervisor and / or workers at the site
Rented house
Temporary accommodation block
Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
Yes
No No
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES? Ask the Site Supervisor for verification
Yes
○ No

Section 13: Fire Safety

Section 15. Fire Salety
IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?
Yes
No
OTHER FIRE SAFETY PRECAUTIONS TAKEN
No open electrical wires are found
Electrical wires installed by certified person
Section 14: Sociocultural Issues
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?
6
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?
Yes
● No
SPECIFY THE NUMBER OF LOCAL WORKERS
0
SPECIFY THE NUMBER OF EXPATRIATE WORKERS
6
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
○ No
ARE ALL WORKERS ABOVE THE AGE OF 18? Verificulty the work permits (National ID cards and confirm
Verify via the work permits / National ID cards and confirm Yes
○ No

Section 15: Grievance Redress Mechanism (GRM)

IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?	
(Yes	
○ No	
ATTACH PHOTOGRAPH OF THE GRM BOARD	
IMG20240805114545-12_10_44.jpg	•
* Mountry of Environmentals Classific & Technology WEHL LOOP	
100 to 100 to 200 100 100 100 100 100 100 100 100 100	
CONSTRUCTION OF WASTE AND RESOURCE MANAGEMENT CENTRE TH.GU	
TIER 1 COMPLAINTS \$122 5423 583552 \$242 Agosan	
CONTRACTOR SITE SUPERVISOR 9984494 9984494	
مرورت مدرو مرورت م	
THE GURANDIA COUNCIL OFFICER ASSISTANT COUNCIL OFFICER 7900092 © AMELIANCE ALGERIA COUNCIL OFFICER AMELIANCE ALGERIA	
TIER 2 COMPLAINTS \$333552 \$264	
MALDINES CLEAN ENVIRONMENT PROJECT SAFEGUARDS SPECIALIST SAFEGUARDS SPECIALIST 2022 1 2022	
© 3018446 D ST WILLDERMONISTAGE AL WILLDERMONISTAGE AL STORM	
WINDER DECIMAL MANAGEMENT & STRAIGH ANDERS WINDERSCH. \$\int_{\infty} 3027845 \(\text{Le}\) A DESCRIPTION AND WEST \$\int_{\infty} 1027845 \(\text{Le}\) A	
2024-00-00-11-1-	
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
Yes	
O No	
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)	
CASE OF THEFT	
CASE OF VIOLENCE	
CASE OF MISCONDUCT BY PROJECT WORKERS	
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)	
Section 16: Status of Stakeholder Consultations	
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?	
Yes	
○ No	

Section 17: Informants

CONTRACTOR'S INFORMANT NAME AND DESIGNATION Anwar Hussain- Site Supervisor COUNCIL'S INFORMANT NAME AND DESIGNATION No representative from Council NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM Michael Rubia-Environmental & Social Safeguard Officer I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE OK **SIGNATURE** + THIS NOTE CAN BE READ OUT LOUD

Thankyou for completing the form. Please submit when completed

Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Guraidhoo is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date Submitted: 5th September 2024

Date of revision:

Title of Report: Interim ESMP Monitoring Report -August 2024

ESMP Monitoring Construction Phase

Section 1: General Information

PROJECT ZONE Zone 2		*
2011e 2		
Zone 4		
Zone 5		
ATOLL		
Thaa	Laamu	
ISLAND NAME		
Guraidhoo		

Section 2: Sub Project Details

TYPE OF SUB PROJECT?	*
Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other Other	
SUB-PROJECT DETAILS	
Onstruction of a new center	
Upgrading of an existing center	

SUB PROJECT LOCATION? Include Atoll and select project site via map 2.325366 73.322828 -83.5999984741211 1	13.121000289916992
latitude (x.y°) 2.325366 longitude (x.y°)	
73.322828 altitude (m) -83.5999984741211	
accuracy (m) 13.121000289916992	
PHYSICAL PROGRESS Provide Percentage 93.70% (month of August 2024)	

Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?
This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
Yes
○ No
Not Applicable / Observed
<u>L</u>

WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?
Yes
No
Section 4: Noise Pollution Management Practices
WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
Construction Activity Only During Day Time (8.00am-6.00pm)
Noise Barrier Installed
Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
Other measured used by contractor
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
Moderate (normal construction site operation, bearable but moderately noisy)
Low levels of noise (can hear speech over sound, low levels of noise at site)
Section 5: Air Quality and Dust
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?
Yes
● No
HOW WAS MATERIALS TRANSFERRED TO THE SITE?
Covered
Not Covered
Not Observed
ARE MACHINERIES USED WELL TUNED / SERVICED?
Machines are operating without emissions of smoke or fumes
Yes
○ No
Not Applicable / Not used

DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE? Yes	
● No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION	
IMG20240825102623-10_26_38.jpg	<u>±</u>
2024-08-25 t0-26	
ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	
Yes	
○ No	

ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED

IMG20240825101012-10_26_57.jpg





IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?
Yes
No
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?
Yes
● No

Section 6: Source of Sand

SAND SOLIBORD FOR	CONSTRUCTION IN	COMPLIANCE WITH NATIONAL	I AWS AND REGULATIONS

(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)



Yes



No

PROVIDE PHOTOGRAPHIC EVIDENCE

Attach a photograph of sand bags

IMG20240825101134-10_27_8.jpg





Section 7: Waste Management

IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT? If unsure, ask the Site Supervisor for verification Yes No
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE? Walk around the site and do a visual inspection Yes No

70/24, 7.351 Will Monitoring Constitution Thase	
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?	
Yes	
No	
Section 8: Impacts on Natural Environment	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
Only large trees and coconut palms are referred here	
Yes	
O No	
Section 9: General Health and Safety	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
Yes	
○ No	
WHICH METHOD IS USED TO DEMARCATE THE SITE?	
Taping	
● Fencing	
Hoarding	
ATTACH A PHOTOGRAPH OF SITE DEMARCATION	
IMG20240825100533-10_27_40.jpg	1
2024-08-25 10:05	

IS NO ENTRY SIGN BOARD PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

IMG20240825101651-10_27_52.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

IMG20240825101648-10_28_1.jpg





Section 10: Occupational Health and Safety

то v	VHAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
\bigcirc	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
\bigcirc	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
✓	Boots/Covered Shoes
✓	Hard hats
	Ear Mufflers (Workers operating machinery or drilling)
	Goggles (workers, drilling, welding or using sharp machinery)
	Gloves- Thick latex
	Masks
	Safety Harnesses
✓	Luminous Jackets
	Others

ATTACH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES

IMG20240825101125-10_28_15.jpg





ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG20240825101123-10_28_20.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

IMG20240825101123-10_28_27.jpg





Section 11: Management of COVID19

IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?
Yes
O No

Section 12: Working Conditions and Labor

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS? Ask the Site Supervisor and / or workers at the site Monthly allowance Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY Ask the Site Supervisor and / or workers at the site 3
WHAT ARE THE STANDARD PER DAY WORKING HOURS? 8
SPECIFY WORK START TIME 08:00 am

SPECIFY WORK END TIME
06:00 pm
HOW IS ACCOMMODATION BEING ARRANGED? Ask the site supervisor and / or workers at the site Rented house Temporary accommodation block Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
Yes No
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES? Ask the Site Supervisor for verification Yes
No
Section 13: Fire Safety
IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?
Yes No
OTHER FIRE SAFETY PRECAUTIONS TAKEN
No open electrical wires are found
Electrical wires installed by certified person
Section 14: Sociocultural Issues
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT? 8
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?
Yes
○ No

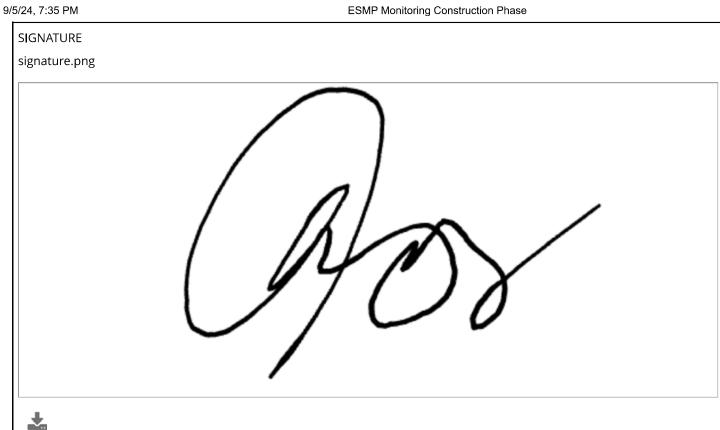
SPECIFY THE NUMBER OF LOCAL WORKERS
STECHT THE NOWIBER OF EOCAL WORKERS
0
SPECIFY THE NUMBER OF EXPATRIATE WORKERS
8
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
○ No
SPECIFY NAMES OF THE STAFFS WHO DO NOT HAVE VALID WORK PERMITS AND WORK VISAS
Anwar, Aliullah, Zubayer Hossain
ARE ALL WORKERS ABOVE THE AGE OF 18?
Verify via the work permits / National ID cards and confirm
Yes
○ No

Section 15: Grievance Redress Mechanism (GRM)

IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?	
Yes	
○ No	
ATTACH PHOTOGRAPH OF THE GRM BOARD	
IMG20240825101203-10_29_13.jpg	<u>+</u>
Montry of Enthumber Character Char	
TIER 1 COMPLAINTS CONTRACTOR SITE SUPERVISOR © 9994494 © 9994494 WINCONTRACTOR SUPERVISOR VENCONTRACTOR SUPERVISOR V	
TH. CURAIDHOO COUNCIL タールネス ぶっぱっ こううこ ASSISTANT COUNCIL タールネス ぶっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱっぱ	
TIER 2 COMPLAINTS MALDIVES CLEAN ENVIRONMENT PROJECT SAFEBUARDS SPECIALIST © 3018446 MICH PERMILADAMENT ROY BY MICH PERMILAD	
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
Yes	
○ No	
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)	
CASE OF THEFT	
CASE OF VIOLENCE	
CASE OF MISCONDUCT BY PROJECT WORKERS	
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)	

Section 16: Status of Stakeholder Consultations

HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?	
Yes	
○ No	
Section 17: Informants	
CONTRACTOR'S INFORMANT NAME AND DESIGNATION	*
Nizam- Site Supervisor	
COUNCIL'S INFORMANT NAME AND DESIGNATION	*
No representative from Council	
NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM	
Michael Rubia-ESSO	
I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE	*
ОК	





Thankyou for completing the form. Please submit when completed

Consultant Declaration

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Guraidhoo is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date Submitted: 7th October 2024

Date of revision:

Title of Report: Interim ESMP Monitoring Report -September 2024

ESMP Monitoring Construction Phase

Section 1: General Information

PROJECT ZONE		*
Zone 2		
Zone 4		
Zone 5		
		_
ATOLL		
Thaa	Laamu	
		_
ISLAND NAME		
Guraidhoo		

Section 2: Sub Project Details

TYPE OF SUB PROJECT?	*
Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other .	
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	

SUB PROJECT LOCATION? Include Atoll and select project site via map	
latitude (x.y °)	
2.325448	
longitude (x.y°)	
73.322911	
altitude (m)	eja 👂
-83.60000610351562	
accuracy (m)	
11.531999588012695	
DI WEIGHT BROCKEE	
PHYSICAL PROGRESS Provide Percentage	
98.54% (for month of September 2024)	

Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS? This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
Yes
○ No
Not Applicable / Observed
WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?
Yes
● No

Section 4: Noise Pollution Management Practices

WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
Construction Activity Only During Day Time (8.00am-6.00pm)
Noise Barrier Installed
Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
Other measured used by contractor
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
Very Loud (heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
Moderate (normal construction site operation, bearable but moderately noisy)
Low levels of noise (can hear speech over sound, low levels of noise at site)
Section 5: Air Quality and Dust
-
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?
Yes
O No
HOW WAS MATERIALS TRANSFERRED TO THE SITE?
Covered
Not Covered
Not Observed
ARE MACHINERIES USED WELL TUNED / SERVICED?
Machines are operating without emissions of smoke or fumes
Yes
O No
Not Applicable / Not used
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?
Yes
No

ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION

IMG20240923173521-17_35_29.jpg





2024.09.23 17:35
ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?
Yes
○ No
IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?
Yes
● No
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?
Yes
No No

Section 6: Source of Sand

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION? (Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use) Yes No
PROVIDE PHOTOGRAPHIC EVIDENCE Attach a photograph of sand bags
IMG20240805114849-16_9_39.jpg
A BOLL STANDAR CENTER STANDARD CONSTRUCTION OF
Section 7: Waste Management
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT? If unsure, ask the Site Supervisor for verification Yes No
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE? Walk around the site and do a visual inspection Yes No
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS? Yes No

Section 8: Impacts on Natural Environment

DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
Only large trees and coconut palms are referred here	
Yes	
○ No	
Section 9: General Health and Safety	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
Yes	
No No	
WHICH METHOD IS USED TO DEMARCATE THE SITE?	
Taping	
Fencing	
Hoarding	
ATTACH A PHOTOGRAPH OF SITE DEMARCATION	
IMG20240923172814-17_36_6.jpg	1
IS NO ENTRY SIGN BOARD PRESENT?	
Yes	
No	



Section 10: Occupational Health and Safety

TO WHAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)
WHAT ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
Boots/Covered Shoes
Hard hats
Ear Mufflers (Workers operating machinery or drilling)
Goggles (workers, drilling, welding or using sharp machinery)
Gloves- Thick latex
Masks
Safety Harnesses
Luminous Jackets
✓ Others
PROVIDE DETAILS
PPE's is not required since the construction work in the project is already completed.
Section 11: Management of COVID19
IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?
Yes
● No
Section 12: Working Conditions and Labor
HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?
Ask the Site Supervisor and / or workers at the site
Monthly allowance
Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY
Ask the Site Supervisor and / or workers at the site
3

WHAT ARE THE STANDARD PER DAY WORKING HOURS?
8
SPECIFY WORK START TIME
08:00 am
SPECIFY WORK END TIME
06:00 pm
HOW IS ACCOMMODATION BEING ARRANGED?
Ask the site supervisor and / or workers at the site
Rented house
Temporary accommodation block
Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
Yes
No
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?
Ask the Site Supervisor for verification
Yes
○ No

Section 13: Fire Safety

IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?	
Yes	
○ No	
ATTACH PHOTOGRAPHIC OF EXTINGUISHER	
Th. Guraidhoo_11-16_24_39.jpg	1
2024.09.25 17:31	
OTHER FIRE SAFETY PRECAUTIONS TAKEN	
No open electrical wires are found	
Electrical wires installed by certified person	
Section 14: Sociocultural Issues	
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT? 3	
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT? Yes	

SPECIFY THE NUMBER OF LOCAL WORKERS

0

SPECIFY THE NUMBER OF EXPATRIATE WORKERS
3
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
○ No
ARE ALL WORKERS ABOVE THE AGE OF 18? Verify via the work permits / National ID cards and confirm
Yes
○ No
Section 15: Grievance Redress Mechanism (GRM)
IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?
Yes
○ No
ADE COM DOCTEDS DESCRIT IN THE ISLAND COLINGIAS NOTICE DOADD AND IN DUDIES DI ACES
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES? Yes
○ No
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)
CASE OF THEFT
CASE OF VIOLENCE
CASE OF MISCONDUCT BY PROJECT WORKERS
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)
Section 16: Status of Stakeholder Consultations
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?
Yes
○ No

Section 17: Informants

CONTRACTOR'S INFORMANT NAME AND DESIGNATION

Nizam- Site Supervisor

COUNCIL'S INFORMANT NAME AND DESIGNATION

Mauroof Ahmed_ Council S.G

NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM

Michael Rubia

I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE



OK

SIGNATURE





THIS NOTE CAN BE READ OUT LOUD

Thankyou for completing the form. Please submit when completed

Appendix 5 Groundwater Quality Analysis Report

Male' Water & Sewerage Company Pvt Ltd Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wga@mwsc.com.mv





WATER QUALITY TEST REPORT

Customer Information:

Riyan PVT Ptd H.Azum Ameeneemagu Male' MALE'

Report No: 500201758

Report date: 19/08/2024 Test Requisition Form No: 900201220 Sample(s) Recieved Date: 12/08/2024 Date of Analysis: 12/08/2024 - 12/08/2024

Sample Description ~	IWRMC Projects/Th. Guraidhoo (IWRMC Site)	IWRMC Projects/Th. Guraidhoo (Control Site)	IWRMC Projects/M. Mulah (IWRMC Site)
Sample Type ~	Ground Water	Ground Water	Ground Water
Sample No	83251635	83251636	83251637
Sampled Date ~	08/08/2024 11:59 AM	08/08/2024 12:59 PM	09/08/2024 05:30 PM
Physical Appearance	Clear with particles	Clear with particles	Clear with particles
PARAMETER	ANALYSIS RESULT		
Nitrate *	16.9	6.2	2.9

Keys: mg/L : Milligram Per Liter

Checked by

Aminath Shahidha Laboratory Executive Approved by

Mohamed Eyman Assistant General Manager, Quality

Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

*Parameters accredited by EIAC under ISO/IEC 17025:2017

Page 3 of 4 MWSC-A5-F-92 Rev 00

Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





LB-TEST-090

WATER QUALITY TEST REPORT Report No: 500202329

Customer Information: Riyan PVT Ptd

H.Azum

Ameeneemagu

Male' MALE'

Report date: 07/10/2024 Test Requisition Form No: 900201585 Sample(s) Recieved Date: 29/09/2024

Date of Analysis: 30/09/2024 - 30/09/2024

IWRMC Project/ Th.Guraidhoo (IWRMC Site)	IWRMC Project/ Th.Guraidhoo	IWRMC Project/ Th.Vandhoo	
	(Control Site)	(IWRMC Site)	
Ground Water	Ground Water	Ground Water	
83252802	83252803	83252804	
25/09/2024 05:58 PM	25/09/2024 06:35 PM	26/09/2024 01:14 PM	TEST METHOD
Clear with particles	Clear with particles	Clear with particles	
ANALYSIS RESULT			
8.8	17.6	3.2	HACH Method 8171
	83252802 25/09/2024 05:58 PM Clear with particles	83252802 83252803 25/09/2024 05:58 PM 25/09/2024 06:35 PM Clear with particles Clear with particles ANALYSIS RESULT	83252802 83252803 83252804 25/09/2024 05:58 PM 25/09/2024 06:35 PM 26/09/2024 01:14 PM Clear with particles Clear with particles Clear with particles

Keys: mg/L : Milligram Per Liter

Checked by

Aminath Shahidha Laboratory Executive Approved by

Nihaz A. Zahir

Assistant Quality Manager

Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

*Parameters accredited by EIAC under ISO/IEC 17025:2017